

University	"1 DECEMBRIE 1918" UNIVERSITY OF ALBA IULIA
Faculty	FACULTY OF ECONOMIC SCIENCES
Department	Department of Business Administration and Marketing
Position in the job title list	18
Role	Associate Professor
Academic disciplines in the curricula	Associate Professor, position 18. Field of Business Administration Disciplines: Management; Management; Management; Management; Management; Management; Management; Strategic Management; Strategic Management; Strategic Management; Entrepreneurship; Entrepreneurship; Tourism Operations Management; General management. Conceptual and methodological foundations; Management
Scientific Area	Business Administration
Job Description	Associate Professor, POZ. 18 Business Administration The holder of the position has the role of carrying out didactic and research activities, guiding students and activities carried out within the academic community, according to the job description, the Education Plan and the State of functions valid for the respective academic year.
Related duties / activities	<ul style="list-style-type: none"> ▪ Teaching activities, within the framework of bachelor's, master's, doctoral and other forms of didactic training, including their preparation, for the subjects in the post. ▪ Seminar activities, practical and laboratory work, normed for the disciplines in the state of functions. ▪ Evaluation didactic activities, guidance of graduation papers, tutoring activities, participation in bachelor's and dissertation exams. ▪ Activities carried out within the academic community: participation in the activities of the department, promotion and conduct of admission, training activities, improvement, consultancy, internal control management and expertise organized through the University, activities carried out within the service contracts provided by the University ▪ Fundamental or applicative research activities, research activities included in the research plans and materialized in published studies and in participation in national and international sessions, carried out under the aegis and in the interest of the University, ▪ Research activities carried out within projects funded by grants or contracts carried out under the aegis of the University, participation in scientific events organized at the level of the department / faculty / university.
Minimum wage for classification	7050 lei
Calendar of the job application contest	
Date of MEC opinion	23.04.2026
Registration period	23.04.2026 – 16.06.2026
Date of the lecture	02.07.2026
Time of the lecture	10.00
Place for the lecture	Board of Directors Room, Apor Palace, Floor 1
Examination period	02.07.2026
Results communication period	06.07.2026
Results appeal period	07.07.2026 – 09.07.2026
Job application contest topics	Annex no. 27 – Committee on Economic Sciences and Business Administration from the Methodology on the organization and

	<p>conduct of the promotion exam in the academic career at UAB, approved by the Senate on 29.09.2025.</p>
<p>Job application contest procedures</p>	<p>For the teaching positions of Associate Professor, the competition consists of: the evaluation of the candidate's competition file and a lecture in which the candidate presents the most significant previous professional results (both from the didactic point of view and from the point of view of the scientific results obtained) and the proposed objectives for the development of the university career (teaching strategies and research objectives). The evaluation of the individual competition file is scored by each member of the committee with points from 1 to 10. The candidate's presentation of the lecture shall be scored by each member of the committee with points from 1 to 10. The weight of each of the 2 samples is 50% of the final score awarded by each member. The competition tests must also contain a question session from the committee, with reference to the content of these tests.</p> <p>Documents:</p> <ul style="list-style-type: none"> - The methodology of the competition for filling the teaching and research positions in the "1 Decembrie 1918" University of Alba Iulia, in the updated form and approved by the Senate on 29.09.2025. - Procedure for organizing and conducting competitions for filling vacant teaching and research positions within UAB, 29.09.2025.
<p>List of documents</p>	<ol style="list-style-type: none"> 1. Application for registration, approved by CA, endorsed by the Dean, signed by the candidate, including a declaration of authenticity of the information, accompanied by a Table of Contents signed and dated by both the candidate and the Faculty Secretariat staff receiving the file. 2. An academic career development proposal, both in terms of teaching and in terms of scientific research, including a self-evaluation of the candidate's activity (maximum 10 pages) which is one of main criteria of selecting the candidates; 3. Curriculum Vitae of the candidate, dated and signed, in hard copy and electronic PDF format. It should include: a) Information about studies and diplomas obtained; b) Information about work experience and jobs; c) Information about research and development projects which the candidate led as project manager and grants obtained, if any such projects or grants exists, indicating for each the funding source, funding amount and the main publications and patents resulted; d) Information about the awards or other recognition of scientific and patents resulted. 4. List of the applicant's works shall be structured according to the preliminary requirements and evaluation criteria, if the case, in the following order: <ol style="list-style-type: none"> a) A list of maximum 10 papers considered by the applicant most relevant for his/hers professional achievements, included in electronic format in the file and which can be found in other types of work referred to in this article; b) The doctoral thesis or theses; c) Patents and other industrial property rights; d) Books and chapters in books; e) Articles/studies, published in the international scientific mainstream journals; f) Articles/studies in extenso, published in the main works of international and national conferences; g) Other scientific contributions or in the field of artistic creation (other publications, R&D projects on contract / grant, awards and distinctions for teaching and research). 5. Check list including the minimum standards imposed by university for participating in the contest, accompanied by Annexes:

- a) Check list including the minimum national standards for Associate Professor / Professor / Junior Researcher / Senior Researcher, filled and signed by the candidate;
- b) Check list including the minimum standards imposed by university for participating in the contest filled and signed by the candidate; (Check list, including Annexes in hard copy and electronic PDF format).
6. Documents certifying the possession of the doctor's degree: the copy of the doctor's degree and, if the original doctor's degree is not recognized in Romania, the copy of its recognition or equivalence certificate, accompanied by the diploma/certificate in the original, for compliance verification with the original. The legalized copy of the doctor's diploma/certificate of recognition or equivalence can also be submitted.
7. The summary, in Romanian and in a foreign language, of the doctoral thesis (maximum one page for each language);
8. The candidate's self-responsible declaration indicating the situations of incompatibility provided for by LEN no. 1/2011, with subsequent amendments and additions, in which it would be in case of passing the exam or the absence of these incompatibility situations;
8. Statutory declaration by the candidate, indicating the incompatibility situations, in which the candidate would find himself/herself if he/she won the contest;
9. The candidate's affidavit stating that he has not been subject to disciplinary sanctions in the last 3 years, i.e. that he does not have a disciplinary sanction that has not been revoked in accordance with the law.
10. Proof of the qualifications obtained by the teaching staff during the evaluation of the quality of the teaching and research staff, in the UAB, in the last 3 years prior to the year in which they participate in the exam for promotion in the teaching career.
11. Copies of the documents certifying the candidate's studies and civil status documents, respectively:
- a) - Baccalaureate diploma or equivalent;
- Bachelor's degree or equivalent, accompanied by the Supplement to the bachelor's degree or transcript;
 - Master's degree and the Supplement to the master's degree or transcript;
 - Other diplomas or scientific or academic titles that the candidate considers relevant to be included in the exam file, accompanied by the originals, or submitted in legalized form.
- b) - Copy of birth certificate and marriage certificate, in case of name change, accompanied by the original documents, to verify compliance with the original.
- Copy of the identity card or, if the candidate does not have an identity card, of the passport or another identity document drawn up for an equivalent purpose to the identity card or passport;
- c) Copy of the Ministerial Order regarding the granting of the qualification certificate or the Ministerial Order granting the doctoral supervisor qualification obtained before the entry into force of law 1/2011, in the case of the candidate for the position of professor
12. Candidates for the positions of associate professor or scientific researcher grade II must include in the exam file at least three letters of recommendation from personalities in the field of the position for which they are applying, from the country or abroad, outside the higher education institution whose position is put up for competition.
13. Candidates for the positions of university professor or scientific researcher first degree must include in the exam file at least three letters of recommendation from personalities in the field of the position for which they are applying from abroad. In the case of scientific fields with Romanian specificity, letters of recommendation for candidates for the

	<p>position of university professor can also come from personalities in the respective field in Romania, outside UAB. Scientific fields with Romanian specificity are established by order of the Minister of National Education.</p> <p>14. For contests organized by the Faculty of Orthodox Theology, a written Hierarch's blessing shall be submitted.</p> <p>15. The receipt or an equivalent document for the payment of the exam registration fee, the amount of which is approved by the University Senate for the academic year in which the exam takes place.</p> <p>16. Certificate proving the quality held by the full-time teaching staff in the UAB as well as proving the seniority acquired in the UAB until the date of registration for the promotion exam in the teaching career</p> <p>17. The information regarding the processing of personal data signed by the candidate to acknowledge and express consent regarding data processing.</p> <p>18. The folder containing a maximum of 10 publications, patents or other works of the candidate, selected by him and considered to be the most relevant for his own achievements, in electronic format. Candidate's papers that cannot be submitted in electronic format may be submitted in physical format (original or copy). Publications submitted in electronic format must contain information to enable the content to be accessed and to prove that it belongs to the candidate. If the candidate's papers are submitted in physical format (original or copy), they will accompany the exam file, and after the exam is completed, they will be returned to the candidate, provided an equivalent electronic support is presented.</p> <p>19. Certificate of criminal record;</p> <p>20. Certificate of behavioral integrity regulated by Law no. 118/2019 regarding the automated National Register regarding persons who have committed sexual crimes, exploitation of certain persons or minors, as well as for the completion of the National Register regarding the organization and operation of the National System of Law no. 76/2008 on Judicial Genetic Data, with subsequent amendments;</p> <p>21. Medical certificate, issued on a specific form adopted by joint order of the Minister of Education and the Minister of Health;</p> <p>22. The medical certificate for practicing the teaching profession, issued according to the provisions of the joint order of the Minister of Education and the Minister of Health.</p> <p>The verification of the copies of the documents from points 6 and 11 a) and 11 b) in accordance with the original will be done by the legal advisor of the institution, who will write on them the phrase In accordance with the original. Copies so certified will be included in the exam file.</p> <p>The documents specified in points 1 – 22 are submitted in written form, with a signature and in electronic format (PDF), on CD/DVD or USB. The folder with representative works will be submitted electronically.</p>
<p>Address for the job applications</p>	<p>The application file must be submitted directly, in person, to the Secretariats of the Faculties, or via courier services that provide delivery confirmation, to the address: Alba Iulia, str. Unirii no. 15–17, with the specification: FOR PROMOTION EXAM, FACULTY OF The file sent via postal or courier services must include all documents listed in the List of documents required for the competition, and candidates must ensure that the file reaches its destination by the submission deadline established in the exam schedule. The file must contain all documents in hard copy as well as in electronic format, on CD/DVD or USB, including the folder with the maximum 10 representative works. The electronic documents must be sent as separate, signed and scanned PDF files.</p> <ul style="list-style-type: none"> • In exceptional situations in which the file cannot be submitted in person or via courier services, it may be sent electronically, by email, to the following addresses: <p>Faculty of History, Letters and Educational Sciences: secretariat_istorie@uab.ro</p>

Faculty of Economic Sciences: secretariat_economice@uab.ro

Faculty of Informatics and Engineering: sec-fii@uab.ro

Faculty of Law and Social Sciences: sec-drept@uab.ro

Faculty of Orthodox Theology: secretariat.teologie@uab.ro

- When the application file is submitted via courier services or electronically by email, the copies of the following documents must include the candidate's handwritten statement: Baccalaureate Diploma, Bachelor's Diploma, Master's Diploma, Doctoral Diploma, diploma supplements/transcripts, birth certificate, marriage certificate (if applicable), identity card, or other educational documents. The statement must read: "I, the undersigned ..., hereby declare under my own responsibility that this document is a true copy of the original in my possession", followed by the date and signature.

- The exam schedule, conditions for participation, information on the required documents, topics and bibliography, as well as other details regarding the promotion examination procedure, can be found on the institution's website at Public Information – Competitions for Teaching Positions / Promotion Exams in the Academic Career, in the section Public Information / Promotion Exams in the Academic Career.

Contact person: Carmen Panca, email: secretarsef@uab.ro

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