University	"1 DECEMBRIE 1918" UNIVERSITY OF ALBA IULIA
Faculty	FACULTY OF ECONOMIC SCIENCES
Department	FINANCE DEPARTMENT ACCOUNTING
Position in the job title list	14
Role	ASSOCIATE PROFESSOR
Academic disciplines in the curricula	Associate professor, position 14. Field of Economic Sciences and Business Administration Subjects: Economic and Financial Analysis; Economic and Financial Analysis; Economic and Financial Analysis; Economic and Financial Analysis; Capital Markets; International Stock Exchange; International Stock Exchange; Analysis and Diagnosis of Entities Based on Financial Statements; Analysis and Diagnosis of Entities Based on Financial Statements; Insurance and Re- insurance; Insurance and Re-insurance; Insurance and Re-insurance.
Scientific Area	Economic Sciences and Business Administration
lob Description	ASSOCIATE PROFESSOR, POZ. 14 Economic Sciences and Business Administration The holder of the position has the role of carrying out didactic and research activities, guiding students and activities carried out within the academic community, according to the job description, the Education Plan and the State of functions valid for the respective academic year.
Related duties / activities	 Teaching activities, within the framework of bachelor's, master's, doctoral and other forms of didactic training, including their preparation, for the subjects in the post. Seminar activities, practical and laboratory work, normed for the disciplines in the state of functions. Evaluation didactic activities, guidance of graduation papers, tutoring activities, participation in bachelor's and dissertation exams. Activities carried out within the academic community: participation in the activities, improvement, consultancy, internal control management and expertise organized through the University, activities carried out within the service contracts provided by the University Fundamental or applicative research activities, research activities and in participation in national and international sessions, carried out under the aegis of the University, Research activities carried out within projects funded by grants or contracts carried out under the aegis of the University, participation in scientific events organized at the level of the department / faculty / university.
Minimum wage for classification	5808 lei
Calendar of the job application contest	
Date of ME opinion	28.11.2023
Registration period	28.11.2023 – 16.01.2024
Date of the lecture	02.02.2024
Time of the lecture	10.00
Place for the lecture	Board of Directors Hall, Palat Apor (1st Floor)
Examination period	02.02.2024
Examination period Results communication period	02.02.2024

Job application contest topics	 Annex no. 27 – Commission of Economics and Business Administration to the Methodology for organizing and conducting competitions for filling teaching and research vacancies within UAB, approved by the Senate on 29.09.2022. Annex no. 27 – Commission of Economics and Business Administration, MEN Order no. 6129/20.12.2016.
Job application contest procedures	For the teaching positions of associate professor, the competition consists of: the evaluation of the candidate's competition file and a lecture in which the candidate presents the most significant previous professional results (both from the didactic point of view and from the point of view of the scientific results obtained) and the proposed objectives for the development of the university career (teaching strategies and research objectives). The evaluation of the individual competition file is scored by each member of the committee with points from 1 to 10. The candidate's presentation of the lecture shall be scored by each member of the committee with points from 1 to 10. The weight of each of the 2 samples is 50% of the final score awarded by each member. The competition tests must also contain a question session from the committee, with reference to the content of these tests.
	Documents: - The methodology of the competition for filling the teaching and research positions in the "1 Decembrie 1918" University of Alba Iulia, in the updated form and approved by the Senate on 29.09.2022.
	 Procedure for organizing and conducting competitions for filling vacant teaching and research positions within UAB, 29.09.2022.
List of documents	1. Application for the contest, signed by the candidate, which includes a statutory declaration regarding the reliability of the information in the file;
	2. An academic career development proposal, both in terms of teaching and in terms of scientific research, including a self-evaluation of the candidate's activity (maximum 10 pages) which is one of main criteria of selecting the candidates;
	3. Curriculum Vitae of the candidate, dated and signed, in hard copy and electronic PDF format. It should include: a) Information about studies and diplomas obtained; b) Information about work experience and jobs; c) Information about research and development projects which the candidate led as project manager and grants obtained, if any such projects or grants exists, indicating for each the funding source, funding amount and the main publications and patents resulted; d) Information about the awards or other recognition of scientific and patents resulted.
	4. List of the applicant's works shall be structured according to the preliminary requirements and evaluation criteria, if the case, in the following order:
	a) A list of maximum 10 papers considered by the applicant most relevant for his/hers professional achievements, included in electronic format in the file and which can be found in other types of work referred to in this article;
	b) The doctoral thesis or theses;
	c) Patents and other industrial property rights;
	d) Books and chapters in books;
	e) Articles/studies, published in the international scientific mainstream journals;
	f) Articles/studies in extenso, published in the main works of international and national conferences;
	g) Other scientific contributions or in the field of artistic creation (other publications, R&D projects on contract / grant, awards and distinctions for teaching and research).
	5. Check list including the minimum standards imposed by university for participating in the contest, accompanied by Annexes:
	a) Check list including the minimum national standards for Associate Professor / Professor / Junior Researcher / Senior Researcher, filled and signed by the candidate;

b) Check list including the minimum standards imposed by university for participating in the contest filled and signed by the candidate; (Check list, including Annexes in hard copy and electronic PDF format).

6. The copy of the Doctor's degree or the attestation of recognition or equivalence, if the original doctor's degree is not recognized in Romania, accompanied by the original certificate / certificate in order to check the conformity with the original. It is also possible to file a certified copy of the Doctor's / Diploma of Recognition or Equivalence attestation.

7. The summary, in Romanian and in a foreign language, of the doctoral thesis (maximum one page for each language);

8. The candidate's self-responsible declaration indicating the situations of incompatibility provided for by LEN no. 1/2011, with subsequent amendments and additions, in which it would be in case of passing the exam or the absence of these incompatibility situations;

8. Statutory declaration by the candidate, indicating the incompatibility situations, in which the candidate would find himself/herself if he/she won the contest;

9. The candidate's affidavit stating that he has not been disciplined in the last 3 years. The provisions of art. will be taken into account. 248, paragraph 3, of the Labor Code regarding the cancellation of disciplinary sanctions within 12 months of application.

10. Proof of the qualifications obtained by the teaching staff during the evaluation of the quality of the teaching and research staff, in the UAB, in the last 3 years prior to the year in which they participate in the exam for promotion in the teaching career.

11. Copies of the documents certifying the candidate's studies and civil status documents, respectively:

a) - Baccalaureate diploma or equivalent;

- Bachelor's degree or equivalent, accompanied by the Supplement to the bachelor's degree or transcript;

- Master's degree and the Supplement to the master's degree or transcript;

 Other diplomas or scientific or academic titles that the candidate considers relevant to be included in the exam file, accompanied by the originals, or submitted in legalized form.

b) - Copy of birth certificate and marriage certificate, in case of name change, accompanied by the original documents, to verify compliance with the original.

 Copy of the identity card or, if the candidate does not have an identity card, of the passport or another identity document drawn up for an equivalent purpose to the identity card or passport;

c) Copy of the Ministerial Order regarding the granting of the qualification certificate or the Ministerial Order granting the doctoral supervisor qualification obtained before the entry into force of law 1/2011, in the case of the candidate for the position of professor

10. Copy of the birth certificate and, if applicable, of the marriage certificate, in the event of a change of name, accompanied by the original documents, for checking compliance with the original.

12. Candidates for associate professor or junior researcher positions shall include in the application form at least three names and addresses of foreign and Romanian personalities in the field, outside the institution, who agreed to prepare letters of recommendation regarding the candidate's professional qualities. The candidate has the obligation to actually submit the recommendation letters to the file

13. Candidates for university professor or senior researcher positions shall include in the application form at least three names and addresses of foreign personalities in the field, who agreed to prepare letters of recommendation regarding the candidate's professional qualities. The candidate has the obligation to actually submit the recommendation letters to the file. For areas

personalities in the country, in the field, outside the institution; 14. For contests organized by the Faculty of Orthodox Theology, a written Hierarch's blessing shall be submitted. 15. Information relating to the processing of personal data signed by the applicant for knowledge and consent 16. Receipt of payment of the entry fee, approved by the University Senate (for academic year 2023-2024, the fee for associate professor contest is 100 lei). 18. The folder containing a maximum of 10 publications, patents or other works of the candidate, selected by him and considered to be the most relevant for his own achievements, in electronic format. Candidate's papers that cannot be submitted in electronic format may be submitted in physical format (original or copy). Publications submitted in publications returned to the candidate after the end of the competition. 19. Certificate of criminal record or, as the case may be, extract from the criminal record; 20. Certificate of behavioral integrity showing that no offenses provided for in art. 1 para. (2) of Law nr. 118/2019 on the National Automated Register of persons who have committed sexual offenses, exploitation of persons or minors, as well as for supplementing Law no. 76/2008 on the organization and functioning of the National Genetic Data System The verification of the copies of points 1 to 20 shall be submitted in electronic format. (PDF), on CD / DVD or USB. The folder with representative works uble submitted electronically. Address for the job applications • The exam file is submitted directly to the address specified on the UAB website - section Exams for promotion in the teaching career, respectively to the General Secretariat of the UAB unuit t		with Romanian specific, letters of recommendation may come from
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