

Universitatea „1 DECEMBRIE 1918” din ALBA IULIA

Facultatea: ȘTIINȚE ECONOMICE

Departamentul: FINANȚE CONTABILITATE

Postul ASISTENT UNIVERSITAR poziția 21

Disciplinele postului: Piețe de capital, Control de gestiune, Fiscalitate, Fiscalitate, Asigurări și reasigurări, Gestiune bancară, Contabilitate financiară, Contabilitate fundamentală, Expertiză contabilă și consultanță fiscală, Contabilitatea instituțiilor publice, Contabilitatea instituțiilor de credit, Microeconomie, Macroeconomie

ANEXA 27- COMISIA DE ȘTIINȚE ECONOMICE ȘI ADMINISTRAREA AFACERILOR

Fișă de verificare a îndeplinirii STANDARDEROR MINIMALE ȘI OBLIGATORII INTERNE PENTRU CONFERIREA TITLURILOR DIDACTICE DIN ÎNVĂȚĂMÂNTUL SUPERIOR ȘI GRADELE PROFESIONALE DE CERCETARE-DEZVOLTARE - ASISTENT

Candidat: Ec. Dr. GOIA (necăs. HADA) IZABELA DIANA

Asistent universitar:

- Punctaj minim: criteriul A1 – minim 3 puncte, criteriul A2 – minim 10 puncte, criteriul A3 (inclusiv criteriile opționale) – minim 2 puncte – TOTAL A1 + A2 + A3 (inclusiv criteriile opționale) – minim 15 puncte;
- Minim 3 articole care prezintă contribuții științifice originale, in extenso, publicate de candidat ca autor sau coator în reviste cotate ISI sau BDI

Centralizator punctaj candidat:

CRITERII	PUNCTAJ
A1 – ACTIVITATEA DIDACTICĂ ȘI PROFESIONALĂ	8
A2 – ACTIVITATEA DE CERCETARE	64
A3 – RECUNOAȘTEREA ȘI IMPACTUL ACTIVITĂȚII	92
TOTAL PUNCTAJ	164

Detalierea punctajului pe baza criteriilor se prezintă astfel:

Nr.Crt.	Realizare	Tipul activităților	Punctaj
A1. ACTIVITATEA DIDACTICĂ ȘI PROFESIONALĂ			8
1.1	Hada (Goia) Izabela Diana , <i>Analiza performanței financiare a sectorului industriei farmaceutice din România în perioada pre și post-pandemică</i> , Editura Universitară, București, 2024, ISBN 978-606-28-1913-2, DOI: 10.5682/9786062819132	Autor carte editură națională	8
A2. ACTIVITATEA DE CERCETARE			64
2.1	Hada Izabela Diana , „ <i>Considerations regarding the assessment and measurement of financial performance</i> ”, LUMEN Proceedings, Vol. 13, 16th Economic International Conference NCOE 4.0 2020 (pp. 115-129), Iași, România: LUMEN Publishing Housepp, ISSN 2601-2510, ISSN-L 2601-2510, ISBN 978-1-910129-27-2, https://doi.org/10.18662/lumproc/ncoe4.0.2020/11	Articol conferinta indexata ISI Proceedings	4
2.2	Hada Izabela Diana , „ <i>Analysis and evolution of profitability in the pharmaceutical field in Romania</i> ”, LUMEN Proceedings, Vol: 14, pp. 744-757, 2020, ISSN 2601-2510, ISSN-L 2601-2510, ISBN 978-1-910129-29-6, https://doi.org/10.18662/lumproc/ibmage2020/55	Articol conferinta indexata ISI Proceedings	4
2.3	Hada Izabela Diana , Mihalcea Mihaela Maria „ <i>Analysis and evolution of profit and net profit margin in the pharmaceutical industry in Romania</i> ”, LUMEN Proceedings, Vol: 14, pp. 70-81, 2020, ISSN 2601-2510, https://doi.org/10.18662/lumproc/ibmage2020/06 , ISSN-L 2601-2510, ISBN 978-1-910129-29-6	Articol conferinta indexata ISI Proceedings	2
2.4	Hada Izabela Diana , „ <i>Evolutions and Trends Regarding the Pharmaceutical Sector in Romania</i> ”, 2020, Proceedings of International Conference “Risk in Contemporary Economy” , XXIth Edition, 2020, Galati, Romania, ISSN-L 2067-0532 ISSN online 2344-5386, pp. 59-65, DOI https://doi.org/10.35219/rce2067053271	Articol conferinta indexata ISI Proceedings	4
2.5	Mihalcea Mihaela Maria, Hada Izabela Diana , „ <i>Earning quality related to sustainability, reliability, performance and earnings management</i> ”, Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 4/2020, pp. 155-162, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	3
2.6	Hada Izabela Diana , „ <i>Indicators for measuring the financial performance of economic entities</i> ”, Constanța, Ovidius University Annals, Economic Sciences Series, Volume XX, Issue 1/2020, pp.945-953, ISSN-L 2393-3119, ISSN 2393-3127	Articol BDI	6
2.7	Hada Izabela Diana , Mihalcea Mihaela Maria, „ <i>The importance of profitability indicators in assessing the financial performance of economic entities</i> ”, The Annals of University of Oradea, Economic Science Series, Vol. XXIX, issue 1, 2020, pp. 219-228, ISSN 1222-569X /ISSN 1582-5450	Articol BDI	3
2.8	Mihalcea Mihaela Maria, Hada Izabela Diana , " <i>Empirical Research on the Utility of Financial – Accounting Information in Considering Performance for Stakeholders</i> ", Constanta, Ovidius University Annals, Economic Sciences Series, Volume XIX, Issue 2/2019, pp. 798-805, ISSN-L 2393-3119, ISSN 2393-3127	Articol BDI	3

2.9	Hada Izabela Diana , Mihalcea Mihaela Maria, " <i>Monitoring the state of profitability and assessing the risks of financial activity of the entity using financial diagnosis</i> ", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 3/2019, pages 253-262, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	3
2.10	Hada Izabela Diana , Hint (Ștefan) Mihaela, " <i>The role of the financial-accounting diagnosis in the monitoring of the financial health of the economic entities</i> ", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 3/2019, pages 122-127, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	3
2.11	Hada Izabela Diana , " <i>The influence of methods of evaluation of stocks at the entity output on performance</i> ”, The Journal Contemporary Economy (Revista Economia Contemporană), vol. 4, nr. 2/2019, pages 172-180, ISSN 2537 – 4222/ ISSN-L 2537-4222	Articol BDI	6
2.12	Mihalcea Mihaela Maria, Hada Izabela Diana , " <i>Can We Trust Accounting Result And Cash-Flow In Appreciating Financial Performance?</i> ", Annals of University of Oradea, Economic Science Series, vol. 28, issue 1, 2019, pages 175-184, ISSN 1222-569X, ISSN-L 1582-5450	Articol BDI	3
2.13	Hint (Ștefan) Mihaela, Tonea Ioana, Hada Izabela Diana , " <i>Managerial accounting – a tool for measuring and piloting the overall performance</i> ", Annals of University of Oradea, Economic Science Series, vol. 28, issue 2, 2019, pages 150-161, ISSN 1222-569X, ISSN-L 1582-5450	Articol BDI	2
2.14	Hada Izabela Diana , Burja Vasile, " <i>Interference Between Profit And Cash-Flow In Evaluating Economic Performance</i> ", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 3/2018, pages 96-101, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	3
2.15	Hada Izabela Diana , Hint Mihaela, " <i>Intermediate Management Balances Analysis In The Context Of The Application Of Ifrs</i> ”, Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 3/2018, pages 165-170, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	3
2.16	Hada Izabela Diana , " <i>The Relationship Between Financial Accounting Diagnosis And Economic-Financial Analysis</i> ", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Special Issue/2018, pages 228-233, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	6
2.17	Hada Izabela Diana , Mihalcea Mihaela Maria, Dohan (Litan) Cristina Susana, " <i>Diagnosis Of Financial Liquidity And Solvency - Tool Of The Appreciation Of The Entity Paying Capacity</i> " Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Special Issue/2018, pages 187-192, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	2
2.18	Mihalcea Mihaela Maria, Hada Izabela Diana , Litan (Dohan) Cristina Susana, " <i>Accounting Policies On Fixed Assets And Their Influence On The Financial Performance Of The Economic Entity</i> ", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Special Issue/2018, pages 209-215, ISSN 2344 – 3685/ISSN-L 1844 – 7007	Articol BDI	2
2.19	Burja Vasile, Hada Izabela Diana , „Măsurarea performanței în contextul aplicării Standardelor Internaționale de Raportare Financiară”, „Paradigme Financiar-Contabile în viziunea tinerilor cercetători	Articol publicat în volumul unei	2

10. NILES, Ryan. <i>The Impact of Financial Performance on Gender Diversity in Fortune 500 Companies</i> . 2023. PhD Thesis. Sullivan University. https://www.proquest.com/openview/c0ae98fd09232546797c41cbdf6a7b5f/1?pq-origsite=gscholar&cbl=18750&diss=y	Citare revista BDI	2
11. NASIMIYU, Annrita Esther. Cashflow Management Practices and Financial Performance of Small and Medium Business Enterprises in Kenya. <i>African Journal of Commercial Studies</i> , 2023, 4.3: 252-263. https://ijcsacademia.com/index.php/journal/article/view/76	Citare revista BDI	2
12. QUIROZ QUIROZ, Ana Patricia; ROSALES VALVERDE, Sandra Medali. Control de inventarios y su incidencia en la rentabilidad de una empresa constructora de la ciudad de Huaraz, 2023. 2024. https://repositorio.ucv.edu.pe/handle/20.500.12692/155034	Citare revista BDI	2
13. OLADIPUPO, AGBOOLA OMONIYI; OLANIKE, AGBOOLA ADEOLA. INFLUENCE OF ADOPTION OF INDUSTRY 4.0 ON INSURANCE COMPANIES PROFITABILITY IN NIGERIA. <i>International Journal of Financial Research and Business Development</i> , 2024. https://mediterraneanpublications.com/mejfrbd/article/view/362	Citare revista BDI	2
14. KOECH, Alex, et al. The Moderating Role of Technological Efficiency on the Relationship between Mobile Banking Accessibility and Financial Performance of SMEs in Kajiado County, Kenya. <i>Journal of Business, Economics and Management Research Studies</i> , 2024, 2.3: 18-27. https://blueprintacademicpublishers.com/index.php/JOBEMRS/article/view/143	Citare revista BDI	2
15. HERRERA ANTUNEZ, Rocio Del Pilar; HURTADO HUERTAS, Janneth. Planeamiento financiero y la rentabilidad de una empresa comercial de la ciudad de Tarapoto 2022. 2023. https://repositorio.ucv.edu.pe/handle/20.500.12692/145414	Citare revista BDI	2
16. KAITAINEN, Henna. Ukrainan sodan vaikutukset maatalouteen ja suomalaisten maatalousalan yrittäjien kriisinhallinnan strategiat. 2023. https://lutpub.lut.fi/handle/10024/165351	Citare revista BDI	2
17. QUISPE HUACHACA, Celia Teresa. Cuentas por cobrar comerciales y rentabilidad de ventas netas en una empresa comercial registrada en la Bolsa de Valores, 2017-2021. 2022. https://repositorio.ucv.edu.pe/handle/20.500.12692/94658	Citare revista BDI	2
18. MITEI, Agnes Chepkoech, et al. Capital Structure and Firm Financial Performance Nexus. How Much Difference Does Board Independence Make? Evidence from Manufacturing, Construction, and Allied Companies Listed at Nairobi Securities Exchange Kenya. <i>Journal of Business, Economics and Management Research Studies</i> , 2024, 2.3: 98-116. https://blueprintacademicpublishers.com/index.php/JOBEMRS/article/view/160	Citare revista BDI	2
19. E ROMÃO, Mariana Coutinho de Lucena. Development and Implementation of the Profitability Risk Module Process. 2023. https://www.proquest.com/openview/72dc451969c38bba7411205c52f313fb/1?pq-origsite=gscholar&cbl=2026366&diss=y	Citare revista BDI	2
20. MUJICA DE MANTILLA, Joanna Teresa. Rentabilidad del Grifo Petrovalmi de Coishco–Ancash período 2019 al 2021 y su afectación por los niveles de rotación de inventarios y de endeudamiento. 2022.	Citare revista BDI	2

	<p>https://repositorio.ucv.edu.pe/handle/20.500.12692/87546</p> <p>21. SIMPEY, Simpey; SARLAWA, Rita; SIAE, Jonfrid. PT. Kalbe Farma, Tbk's asset profitability and the impact of current, quick, and cash ratios. <i>JSM: Journal Sains Manajemen</i>, 2023, 12.1: 16-24. https://e-journal.upr.ac.id/index.php/JSM/article/view/13262</p> <p>22. KOLIESNICHENKO, Anastasiia; TKACHENKO, Maryna. Financial Reporting Diagnostics for the Balance Sheet Components Modeling. 2023. https://er.dduvs.edu.ua/handle/123456789/11754</p> <p>23. MEDINA JIMENEZ, Cinthia Elizabeth; QUESQUEN RODRIGUEZ, Romel Elian. Tributación laboral y su incidencia en la rentabilidad de la empresa Costas del Inca Srl, Nuevo Chimbote, periodo 2021. 2022. https://repositorio.ucv.edu.pe/handle/20.500.12692/115707</p> <p>24. REYES NUÑEZ, Jose Armando. La evaluación financiera y su incidencia en los procesos contables de la empresa Custom Seal SAC-2021. 2023. https://repositorio.ucv.edu.pe/handle/20.500.12692/124547</p> <p>25. LACUATA, Carl Darren C. Credit Management Implementation and Financial Performance of Microfinance Institutions in Calamba City. <i>Journal of Interdisciplinary Perspectives</i>, 2024, 2.9: 1-1. https://www.ejournals.ph/article.php?id=24260</p> <p>26. PESANTES ADRIANZEN, Angel Alberto; VELASQUEZ PORTILLA, George Charles Darwin. Análisis de producción y rentabilidad de los agricultores de café en grano de la Cooperativa “Gallito de las Rocas” Namballe-Cajamarca, 2021. 2021. https://repositorio.ucv.edu.pe/handle/20.500.12692/77730</p> <p>27. КОЛЄСНІЧЕНКО, Анастасія; ТКАЧЕНКО, Марина. ДІАГНОСТИКА ФІНАНСОВОЇ ЗВІТНОСТІ ПРИ МОДЕЛЮВАННІ СКЛАДОВИХ БАЛАНСУ. <i>PHILOSOPHY, ECONOMICS AND LAW REVIEW</i>, 2023, 3: 171-183. https://phelr.dduvs.edu.ua/?page_id=3140&lang=uk</p>	<p>Citare revista BDI</p> <p>Citare revista BDI</p> <p>Citare revista BDI</p> <p>Citare revista BDI</p> <p>Citare revista BDI</p> <p>Citare revista BDI</p> <p>Citare revista BDI</p>	<p>2</p> <p>2</p> <p>2</p> <p>2</p> <p>2</p> <p>2</p> <p>2</p>
3.2	<p>Hada Izabela Diana, „<i>Considerations regarding the assessment and measurement of financial performance</i>”, LUMEN Proceedings, Vol. 13, 16th Economic International Conference NCOE 4.0 2020 (pp. 115-129), Iași, România: LUMEN Publishing Housepp, ISSN 2601-2510, ISSN-L 2601-2510, ISBN 978-1-910129-27-2, articol citat de:</p> <p>1. PERMANA, Dudi. Key Affecting Towards Financial Performance And Sustainability On Social Enterprises In Indonesia. <i>Moneta: Journal of Economics and Finance</i>, 2024, 2.2: 14-34. https://journal.idscipub.com/moneta/article/view/216</p> <p>2. VALENCIA PÉREZ, Mario Francisco. El gobierno corporativo y el comportamiento financiero del sector de seguros generales del Ecuador. 2024. https://repositorio.uta.edu.ec/items/83ed9a88-a576-4541-b676-d65acf757b21</p> <p>3. QUINGA JAYA, Robinson Stalin. <i>Métricas Intangibles y el Rendimiento Financiero de las grandes empresas del sector industrial del Ecuador</i>. 2024. Bachelor's Thesis. Universidad Técnica de Ambato. Facultad de Contabilidad y Auditoría. Carrera de Economía. https://repositorio.uta.edu.ec/items/85e10cd7-f639-4bad-9489-b47a1c8f8ec6</p>	<p>Citare revista BDI</p> <p>Citare revista BDI</p> <p>Citare revista BDI</p>	<p>2</p> <p>2</p> <p>2</p>

3.3	<p>Hada Izabela Diana, „<i>Indicators for measuring the financial performance of economic entities</i>”, Constanța, Ovidius University Annals, Economic Sciences Series, Volume XX, Issue 1/2020, pp.945-953, ISSN-L 2393-3119, ISSN 2393-3127, articol citat de:</p> <ol style="list-style-type: none"> 1. STOICEA, Paula, et al. Performance of large agricultural companies in Romanian agriculture. <i>Scientific Papers Series Management, Economic Engineering in Agriculture & Rural Development</i>, 2023, 23.1. https://managementjournal.usamv.ro/pdf/vol.23_1/Art81.pdf 2. إسلام جاسم محمد; علي محمد ثجيل الم. الملاءة المالية للمنظمات التمويلية غير الحكومية ودورها في توسيع قاعدة التمويل الأصغر (بحث تطبيقي). <i>Accounting & Financial Studies Journal</i>. 19, 2024 , https://openurl.ebsco.com/EPDB%3Aged%3A15%3A8719263/detailv2?sid=ebsco%3Aplink%3Ascholar&id=ebsco%3Aged%3A180788282&crl=c&link_origin=scholar.google.ro 3. أ. م. د. علي محمد ثجيل المعموري; إسلام جاسم محمد. الملاءة المالية للمنظمات التمويلية غير الحكومية ودورها في توسيع قاعدة التمويل الأصغر (بحث تطبيقي). <i>Journal of Accounting and Financial Studies (JAFS)</i> (عدد خاص: 19, 2024 , / 278-262 https://jpagiafs.uobaghdad.edu.iq/index.php/JAFS/article/view/1627 4. KOLAWOLE, I. O.; AJEMUNIGBOHUN, S. S.; AZEEZ, R. O. SAFETY CULTURE AND ORGANIZATIONAL RISK SCORECARD: EVIDENCE FROM SELECTED MANUFACTURING COMPANIES IN LAGOS STATE. <i>Fuoye Journal of Management, Innovation and Entrepreneurship</i>, 2023, 2.2. https://fuoye-jmie.com/index.php/jmie/article/view/128 	Citare revista BDI	2
3.4	<p>Hada Izabela Diana, Burja Vasile, "Interference Between Profit And Cash-Flow In Evaluating Economic Performance", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 3/2018, pages 96-101, ISSN 2344 – 3685/ISSN-L 1844 – 7007, articol citat de :</p> <ol style="list-style-type: none"> 1. YUSRANI, Mila; MUHAMMAD, Anhar. Effect Of Financial Performance On The Share Price Of Retail Trading Subsector Companies Listed On The Indonesia Stock Exchange. <i>Effect Of Financial Performance On The Share Price Of Retail Trading Subsector Companies Listed On The Indonesia Stock Exchange</i>, 2020. http://repository.stei.ac.id/2777/ 2. Núñez Fiallos, Myrian del Rocío. El flujo de efectivo y la estructura financiera en las empresas florícolas en la provincia de Cotopaxi. MS thesis. 2021. https://repositorio.uta.edu.ec:8443/handle/123456789/32864 	Citare revista BDI	2
3.5	<p>Hada Izabela Diana, „<i>Analysis and evolution of profitability in the pharmaceutical field in Romania</i>”, LUMEN Proceedings, Vol: 14, pp. 744-757, 2020 https://doi.org/10.18662/lumproc/ibmage2020/55, ISSN 2601-2510, ISSN-L 2601-2510, ISBN 978-1-910129-29-6 citat de:</p> <ol style="list-style-type: none"> 1. FOLTEAN, Natalia Ioana. EMPIRICAL ANALYSIS OF FINANCIAL ACCOUNTING INFORMATION RELEVANCE OF ROMANIAN LISTED PHARMACEUTICAL COMPANIES. <i>THE ANNALS OF THE UNIVERSITY OF ORADEA</i>, 2022, 31.1st: 202. 	Citare revista BDI	2

	<p>https://anale.steconomieuoradea.ro/en/wp-content/uploads/2022/11/AUOES.July_2022.pdf#page=204</p> <p>2. BADRAWI, Abid AL_Reda; AJAJ, Mohammed . تأثير التوسعات الرأسمالية في تعظيم قيمة الشركة: الربحية متغير <i>The Gulf Economist</i>.28-1 :58 ,2023 , Wesit (دراسة تحليلية لعينة من الشركات المسجلة في سوق العراق للأوراق المالية للمدة من 2010 الى 2021). https://tge.uobasrah.edu.iq/index.php/tge/article/view/100</p>	Citare revista BDI	2
3.6	<p>Mihalcea Mihaela Maria, Hada Izabela Diana, "<i>Empirical Research on the Utility of Financial – Accounting Information in Considering Performance for Stakeholders</i>", Constanta, Ovidius University Annals, Economic Sciences Series, Volume XIX, Issue 2/2019, pp. 798-805, ISSN-L 2393-3119, ISSN 2393-3127, articol citat de: NEVES, Maria Elisabete Duarte, et al. What factors can explain the performance of energy companies in Portugal? Panel data evidence. <i>International Journal of Productivity and Performance Management</i>, 2023, 72.3: 730-752. https://www.emerald.com/insight/content/doi/10.1108/ijppm-01-2021-0057/full/html</p>	Citare revista BDI	2
3.7	<p>Mihalcea Mihaela Maria, Hada Izabela Diana, Litan (Dohan) Cristina Susana, "<i>Accounting Policies On Fixed Assets And Their Influence On The Financial Performance Of The Economic Entity</i>", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Special Issue/2018, pages 209-215, ISSN 2344 – 3685/ISSN-L 1844 – 7007 Citat de: 1. EPIZITONE, Ayogeboh. INTERNATIONAL CRITIQUE ON THE IAS16 PRESCRIPTION APPLICATION AND TREATMENT. <i>Academy of Accounting and Financial Studies Journal</i>, 2021, 25.1: 1-16. https://www.abacademies.org/articles/international-critique-of-the-ias16-prescription-application-and-treatment-10159.html 2. ANDRIIOVYCH, Prodanchuk Mykhailo; SERHIIVNA, Bezdushna Yuliia. Accounting for non-current assets in budgetary institutions: problems and solutions. <i>Ekonomika APK</i>, 2020, 12. https://openurl.ebsco.com/EPDB%3Aged%3A12%3A1903388/detailv2?sid=ebsco%3Aplink%3Ascholar&id=ebsco%3Aged%3A149501429&crl=c&link_origin=scholar.google.ro</p>	Citare revista BDI	2
3.8	<p>Hada Izabela Diana, Hint (Ștefan) Mihaela, "<i>The role of the financial-accounting diagnosis in the monitoring of the financial health of the economic entities</i>", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 3/2019, pages 122-127, ISSN 2344 – 3685/ISSN-L 1844 – 7007, articol citat de: TUDOSE, Mihaela Brindusa; AVASILCAI, Silvia; RUSU, Valentina Diana. Financial Performance, Indebtedness, and Economic Cycles. In: <i>Management, Innovation and Entrepreneurship in Challenging Global Times: Proceedings of the 16th International Symposium in Management (SIM 2021)</i>. Cham: Springer International Publishing, 2024. p. 459-476. https://link.springer.com/chapter/10.1007/978-3-031-47164-3_35</p>	Citare revista BDI	2
3.9	<p>Hada Izabela Diana, Mihalcea Mihaela Maria, Dohan (Litan) Cristina Susana, "<i>Diagnosis Of Financial Liquidity And Solvency - Tool Of The Appreciation Of The Entity Paying Capacity</i>" Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Special Issue/2018, pages 187-192, ISSN 2344 – 3685/ISSN-L 1844 – 7007</p>		

	Citat de CARRION INFANZON, Lizbeth Patricia. Control interno de inventarios y gestión de almacenes de la empresa Tiendas Carrión SAC, Ayacucho 2023. 2023. https://repositorio.ucv.edu.pe/handle/20.500.12692/131622	Citare revista BDI	2
3.10	Hada Izabela Diana , Hint Mihaela, " <i>Intermediate Management Balances Analysis In The Context Of The Application Of Ifrs</i> ", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, vol. 3/2018, pages 165-170, ISSN 2344 – 3685/ISSN-L 1844 – 7007 Citat de NICOLAE, Simona; GRIGORE, George-Eduard; MUȘETESCU, Radu-Cristian. Financial Data as a Mirror of an Economic Story. An Empirical Approach to the Impact of the COVID19 Pandemic on the Financial Equilibrium. <i>European Journal of Interdisciplinary Studies</i> , 2023, 15.1: 31-47. https://www.researchgate.net/profile/Simona-Nicolae-4/publication/371018223_Financial_Data_as_a_Mirror_of_an_Economic_Story_An_Empirical_Approach_to_the_Impact_of_the_COVID19_Pandemic_on_the_Financial_Equilibrium/links/65a56ebdce780a4b19bbb9e1/Financial-Data-as-a-Mirror-of-an-Economic-Story-An-Empirical-Approach-to-the-Impact-of-the-COVID19-Pandemic-on-the-Financial-Equilibrium.pdf	Citare revista BDI	2
3.11	Hada Izabela Diana , " <i>The Relationship Between Financial Accounting Diagnosis And Economic-Financial Analysis</i> ", Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Special Issue/2018, pages 228-233, ISSN 2344 – 3685/ISSN-L 1844 – 7007 Citat de: PAZ SUAREZ, Martin Alonso. Crédito Reactiva Perú y su efecto en la Rentabilidad de la Empresa Servicios y Representaciones RR SRL, Lambayeque período 2020–2021. 2024. https://repositorio.utp.edu.pe/handle/20.500.12867/9866	Citare revista BDI	2
3.12	Mihalcea Mihaela Maria, Hada Izabela Diana , " <i>Can We Trust Accounting Result And Cash-Flow In Appreciating Financial Performance?</i> ", Annals of University of Oradea, Economic Science Series, vol. 28, issue 1, 2019, pages 175-184, ISSN 1222-569X, ISSN-L 1582-5450, articol citat de: Baptista, Luís Afonso Cardoso. Análise do impacto dos investimentos na performance das empresas energéticas: o caso português. Diss. 2020. https://comum.rcaap.pt/handle/10400.26/34702	Citare revista BDI	2
PUNCTAJ TOTAL			<u>164</u>

Data
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Ec. Dr. GOIA IZABELA DIANA