



## Conf.univ.dr. **Cristina Bota-Avram**

Strada Teodor Mihali, Nr. 58-60  
Campus FSEGA  
400591, Cluj-Napoca, Romania

Tel: +40 264 418 652/3/4/5  
Fax: +40 264 412 570  
Int: 5805  
Birou: 227

E-mail: cristina.botaavr@econ.ubbcluj.ro

Orar de consultatii: Joi: 16.00 -17.00, Vineri: 16.00-17.00 (cu programare in prealabil pe email - Zoom)

Data nasterii: 14-02-1979

Nationalitate: Romanian

October 2025 - present PhD Supervisor in Accounting Field at the Doctoral School of Economic Sciences - Babeș-Bolyai University, Faculty of Economics and Business Administration

February 2017 - present  
Associate Professor, PhD, Babeș-Bolyai University, Faculty of Economics and Business Administration, Department of Accounting and Audit, Cluj-Napoca, Romania

October 2012 – February 2017  
Lecturer, PhD, Babeș-Bolyai University, Faculty of Economics and Business Administration, Department of Accounting and Audit, Cluj-Napoca, Romania

February 2009 – September 2012  
Assistant Professor, PhD, Babeș-Bolyai University, Faculty of Economics and Business Administration, Department of Accounting and Audit, Cluj-Napoca, Romania

Mai 2006 – January 2009

Experienta Profesionala: Loans Officer  
BRD – Groupe Societe Generale , 21 December Street, no.81-83, Cluj-Napoca, Romania

November 2004-Mai 2006  
North-West Agency Cluj Napoca  
Financial expert

July 2004 – November 2004  
Internal Auditor, Internal Audit Department  
SC ROMTELECOM SA, Emile Zola Street, Cluj-Napoca, Romania

March 2002 – June 2004  
Economist at Financial Department  
ELECTRICA TRANSILVANIA NORD , Memorandumului Street, no.27, Cluj - Napoca (Romania)

November 1999 – February 2002  
Accountant at Financial Department  
UM 01607, Cluj Napoca (Romania)

Educatie Formare: November 2010 – April 2013  
Postdoctoral researcher – Project of research financed from Postdoctoral Project Research "Developing an integrated framework of good practices for audit function in the context of ensuring an efficient corporate governance for Romanian economic entities" within the project "Performance and Excellence in Postdoctoral Research in Economic Sciences in Romania", Contract no. POSDRU/89/1.5/S/59184, project co-financed from European Social Fund through Sectoral Operational Programme Human Resources Development 2007-2013  
Academy of Economic Studies, in partnership with Reading University, UK, Babeș-Bolyai University Cluj-Napoca, Alexandru Ioan-Cuza Iași, West University of Timișoara

July 2011 – September 2011  
Postdoctoral Research stage  
Reading University, UK, ICMA CENTRE, HENLEY BUSINESS SCHOOL

October 2003 – January 2009  
PhD Degree in the field Business - Accounting  
PhD Thesis "Internal audit of entities from private sector"

October 2005- June 2006

Master Diploma In "Banks and Financial markets" specialisation

Performances and risks in banking sector; Mergers and acquisitions; Financial standing; Monetary and credit policies; Financial markets.

Babeş-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania

October 2001 – June 2002

Master diploma in "Management accounting and audit"

International accounting standards; International audit standards ; Accounting informational systems ; Consolidation of accounts; Management accounting.

Babeş-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania

October 1997 – September 2001

Bachelor – economist – Specialisation 'Accounting and informatics systems"

Financial Accounting, Managerial Accounting, Informational Systems, Management, Marketing, Financial Mathematics, Management Control, Financial Audit, Internal Control

Babeş-Bolyai University, Faculty of Economics and Business Administration, Cluj-Napoca, Romania

Limba materna: Romanian

Limbi Straine: English  
French

Aptitudini sociale: Good ability to work individually and as a team member, good communication skills with colleagues, good ability to adapt to multicultural environments (also for mid-term assignments), open minded, ability to look for creative solutions for different tasks

Aptitudini organizatorice: Good experience in achieving various tasks and professional responsibilities, highly organized; dynamic; good planning skills with great attention to detail and ability to prioritize work

Aptitudini tehnice: Analytical thinking, good presentation skills, competence in research activities related to audit and corporate governance practices, competence in work with public administration institutions as well as private sector

Aptitudini calculator: Good command of Microsoft Office™ tools (Word™, Excel™ and PowerPoint™), SPSS, SAP, VosViewer, CiteSpace, Bibliometrix, Stata, Eviews

Aptitudini artistice: Good creativity skills

Alte competente: Ability to research, training and dissemination of results materialized in more than 70 works (books / articles/conferences):

Permis Conducere: Categorie B

Informatii suplimentare: Selection of relevant publications:

- Bota-Avram, C. and Tiron Tudor, A. (2025). Women on Corporate Boards and Sustainability Reporting: A Proposed Integrated framework of Determinants and Impacts. *Corporate Social Responsibility and Environmental Management* (Edition SSCI, JIF Quartile Q1), Early View. <https://doi.org/10.1002/csr.70084>
- Bota-Avram, C., D. D. Cuzdriorean, M. Amat-Lefort, and A. B. Vladu. (2025). Exploring Sustainability Reporting Assurance: Uncovering Research Patterns and Emerging Trends with a Bibliometric Analysis. *Revista de Contabilidad - Spanish Accounting Review* (Edition SSCI, JIF Quartile Q3), 28(2). <https://doi.org/10.6018/rccsar.586631>
- Boța-Avram, C., Văidean, V.L., Achim, M.V., Mirza N. (2025). Unveiling the impact of ICTs as a catalyst of technological innovation on well-being under gender inequality's moderating role. *Journal of Innovation & Knowledge*, Volume 10, Issue 2, March–April 2025, 100680. <https://doi.org/10.1016/j.jik.2025.100680>
- Safta L.I., Achim, M.V., Boța-Avram, C., Ighian D.S. (2025). Predicting the future of the corporate market: a proposed dual fraud-bankruptcy score based on evidence from Romanian companies. *Journal of Applied Economics*, 28(1). 2482543, <https://doi.org/10.1080/15140326.2025.2482543>
- Cuzdriorean,D.D., Fekete,S., Vladu, A.B., Boța-Avram, C. (2025). Charting the future: what drives accounting career choices in emerging economies?, *Review of Accounting and Finance*, 24(1), 71-101. <https://doi.org/10.1108/RAF-02-2024-0075>
- Boța-Avram, C., Apostu, S.A., Ivan, R. & Achim, M.V. (2024). Exploring the impact of macro-determinant factors on energy resource depletion: Evidence from a worldwide cross-country panel data analysis, *Energy Economics*, Article 107341. <https://doi.org/10.1016/j.eneco.2024.107341>
- Boța-Avram, C. (2024). Examining the white and dark sides of digitalisation effects on corruption: unveiling research patterns and insights for future research. *The Journal of Risk Finance*, 25(2), 181-223. <https://doi.org/10.1108/JRF-10-2023-0256>
- Boța-Avram, C. (2023). The Impact of Corruption on Human Well-Being Within an Economic framework: Evidence from a Cross-National Study. In: Achim, M.V. (eds) *Economic and Financial Crime, Sustainability and Good Governance. Contributions to Finance and Accounting*. Springer, Cham. [https://doi.org/10.1007/978-3-031-34082-6\\_6](https://doi.org/10.1007/978-3-031-34082-6_6)
- Boța-Avram, C. (2023). The Moderating Role of Education in The Corruption- Ease of Doing Business Nexus: Evidence from CEE Countries, *Journal of East-West Business*, Early Access. <https://doi.org/10.1080/10669868.2023.2252827>

- Bota-Avram, C. (2023). Exploring the impact of digitalisation and technology on corruption: evidence from cross-country panel data within a cultural-economic framework, *Kybernetes*, 53(10), 3919-3954. <https://doi.org/10.1108/K-03-2023-0522>
- Bota-Avram, C. (2023). Bibliometric analysis of sustainable business performance: where are we going? A science map of the field, *Economic research-Ekonomska istraživanja* 36(1), 2137-2176. <https://doi.org/10.1080/1331677X.2022.2096094>
- Bota-Avram, C. (2023). Science Mapping of Digital Transformation in Business. *SpringerBriefs in Business*. Springer, Cham, ISBN 978-3-031-26765-9. <https://doi.org/10.1007/978-3-031-26765-9>
- Boța-Avram, C., Vesselinov, R., Răchișan, P.R. & Groșanu A. (2022). Determinant factors on ethical behavior of firms: evidence from a cross-country survey. *SN Business & Economics*, 2, 107. <https://doi.org/10.1007/s43546-022-00288-1>
- Boța-Avram, C., Groșanu A. & Răchișan, P.R. (2021). Investigating Country-Level Determinant Factors on Ethical Behavior of Firms: Evidence from CEE Countries, *Journal of East-West Business*, 27(2), 184-205, <https://doi.org/10.1080/10669868.2020.1869638>
- Răchișan P.R., Boța-Avram, C. and Groșanu A. (2017). Investor protection and country-level governance: cross-country empirical panel data evidence, *Economic Research-Ekonomska Istraživanja*, 30(1), 806-817, <https://doi.org/10.1080/1331677X.2017.1311226>
- Boța-Avram C., Groșanu A., Răchișan P.R., Ivan, R.O. (2017). Linking business environment education to auditing and financial reporting standards: a global perspective, *Journal of Environmental Protection and Ecology*, 18 (1), 332-338.
- Boța-Avram C., Groșanu A., Răchișan P.R. (2015), Does country-level governance influence auditing and financial reporting standards? Evidence from a cross-country analysis, *Current Science*, 108 (07), 1222-1227.
- Groșanu A., Boța-Avram, C., Răchișan, P.R., Vesselinov, R., Tiron-Tudor, A. (2015). The influence of country-level governance on business environment and entrepreneurship: a global perspective, *Amfiteatru Economic*, 17(38), 60-75.
- Boța-Avram C. (2014). Good governance and doing business: evidence from a cross-country survey, *Transylvanian Review of Administrative Sciences*, 41 E, 27-45, <http://rtsa.ro/tras/index.php/tras/article/view/153>
- Boța-Avram C., Popa I., (2011), Evolution of internal auditing in Romania: a critical analysis, *International Journal of Disclosure and Governance*, 8(4), 380-398, <https://doi.org/10.1057/jdg.2011.10>