

Universitatea „1 DECEMBRIE 1918” din ALBA IULIA

Facultatea: ȘTIINȚE ECONOMICE

Departamentul: FINANȚE CONTABILITATE

Postul ASISTENT UNIVERSITAR poziția 19

Disciplinele postului: Gestiunea finanțară a instituțiilor publice; Evaluarea întreprinderii; Evaluarea firmei; Management finanțiar; Burse internaționale de mărfuri; Burse internaționale de mărfuri; Control finanțiar; Audit intern; Control de gestiune; Asigurări și protecție socială; Gestiune finanțară; Gestiunea finanțară a firmei; Contractarea și utilizarea creditelor bancare; Expertiză contabilă și consultanță fiscală; Expertiză contabilă și consultanță fiscală; Economie; Relații finanțiar-monetare internaționale; Operațiunile instituțiilor de credit

#### **ANEXA 27 – COMISIA DE ȘTIINȚE ECONOMICE ȘI ADMINISTRAREA AFACERILOR**

**Fișa de verificare a îndeplinirii STANDARDELOR MINIMALE ȘI OBLIGATORII INTERNE PENTRU CONFERIREA TITLURILOR DIDACTICE DIN ÎNVĂȚĂMÂNTUL SUPERIOR ȘI GRADELOR PROFESIONALE DE CERCETARE-DEZVOLTARE - ASISTENT**

**Candidat: Dr. Ec. SUCIU TEODORA MARIA**

**Asistent universitar:**

- Punctajul minim: criteriul A1 – minim 3 puncte, criteriul A2 – minim 10 puncte, criteriul A3 (inclusiv criteriile optionale) – minim 2 puncte – TOTAL A1 + A2 + A3 (inclusiv criteriile optionale) – minim 15 puncte;
- Minim 3 articole care prezintă contribuții științifice originale, în extenso, publicate de candidat ca autor sau coautor în reviste cotate ISI sau BDI.

**Centralizator punctaj candidat:**

<b>CRITERII</b>	<b>PUNCTAJ</b>
A1 - ACTIVITATEA DIDACTICĂ ȘI PROFESIONALĂ	18,20
A2 - ACTIVITATEA DE CERCETARE	75,51
A3 - RECUNOAȘTEREA ȘI IMPACTUL ACTIVITĂȚII	45
<b>TOTAL PUNCTAJ</b>	<b>138,71</b>

Detalierea punctajului pe baza criteriilor se prezintă astfel:

Nr. crt.	Realizare	Tipul activităților	Punctajul acordat
<b>A1 - ACTIVITATEA DIDACTICĂ ȘI PROFESIONALĂ</b>			
1.1	Teodor Hada, <b>Teodora Maria Avram</b> , Daniela Ionela Dumitrescu, <i>Financial Management. Theoretical Foundations and Practical Cases</i> , LAP Lambert Academic Publishing, Germania, 2015, ISBN 978-3-659-79491-9.	Cărți internaționale -coautor	4
1.2	<b>Teodora Maria Suciuc</b> , <i>Relevanța informațiilor contabile pentru analiza performanței economice din industria confeclăilor</i> , Ed. Pro Universitaria, București, 2019, ISBN 978-606-26-1116-3.	Carte națională-autor	8
1.3	Teodor Hada, Nicoleta Bărbuță-Mișu, Attila Szora Tamas, Mihai Căruț, <b>Teodora Maria Avram</b> , <i>Contabilitatea și performanța operațiunilor speciale. Contabilitatea principalelor operațiuni de fuziune, divizare, dizolvare și lichidare a societăților, precum și de retragere sau excludere a unor asociații din cadrul societăților și consolidarea conturilor</i> , Editura Aeternitas, Alba Iulia, 2017, ISBN 978-606-613-135-3.	Carte națională-coautor	1,20
1.4	Teodor Hada, Mihai Căruț, Nicoleta Bărbuță-Mișu, <b>Teodora Maria Avram</b> , <i>Contabilitatea instituțiilor publice din România</i> , Editura Aeternitas, Alba Iulia, 2016, ISBN 978-606-613-119-3.	Carte națională-coautor	1,50
1.5	Teodor Hada, Cornelia Ionela Cioca, <b>Teodora Maria Avram</b> , <i>Impozite și taxe din România din anul 2015. Legislație și studii de caz</i> , Editura Aeternitas, Alba Iulia, 2015, ISBN 978-606-613-105-6.	Carte națională-coautor	2
1.6	Teodor Hada, Cornelia Ionela Cioca, <b>Teodora Maria Avram</b> , Daniela Ionela Dumitrescu, <i>Management financiar. Teorie și aplicații</i> , Editura Aeternitas, Alba Iulia, 2014, ISBN 978-606-613-093-6.	Carte națională-coautor	1,50
<b>A2 - ACTIVITATEA DE CERCETARE</b>			
2.1	Teodor Hada, Nicoleta Bărbuță-Mișu, <b>Teodora Maria Avram</b> , <i>Evaluating firms' financial performance in textile industry of Romania</i> , Industria Textilă, Nr. 3, Mai 2019, pp. 272-277, ISSN 1222-5347.	Articol ISI	2,67

2.2	<b>Teodora Maria Suciu</b> , <i>Modern model for analysis of performance in Romanian Clothing Industry based on Economic Value Added</i> , The Journal Contemporary Economy, Vol. 7, Nr. 3, Iunie 2022, pp. 17-26, ISSN 2537-4222, ISSN On-line 2537-	Articol BDI	6
2.3	<b>Teodora Maria Suciu (Avram)</b> , <i>Calculation and reduction costs in the Romanian Clothing Industry by the Direct-Costing Method</i> , Annales Universitatis Apulensis Series Oeconomica, Vol. 1, Nr. 21, Iulie 2019, pp. 57-64, ISSN1454-9409, eISSN 2344-4975.	Articol BDI	6
2.4	Vasile Burja, <b>Teodora Maria Avram</b> , <i>The analysis of the economic growth capacity in the Romanian Clothing Industry</i> , Annals of the "Constantin Brâncuși" University of Târgu Jiu, Economy Series, "Academica Brâncuși" Publisher, Nr. 2, Aprilie 2018, pp. 36-43, ISSN 2344-3685, eISSN 1844-7007.	Articol BDI	3
2.5	Teodor Hada, <b>Teodora Maria Avram</b> , Nicoleta Bărbuță-Mișu, <i>The impact of EURIRON exchange rate policy on Romanian exports</i> , Annals of "Dunărea de Jos" University of Galați - Fascicle I. Economics and Applied Informatics, Nr. 1, pp. 5-14, Ianuarie 2018, ISSN 1584-04009, eISSN 2344-442X.	Articol BDI	2
2.6	Teodor Hada, Nicoleta Bărbuță-Mișu, Mihai Cărăuț, <b>Teodora Maria Avram</b> , <i>Financial performance analysis to public institutions</i> , Annales Universitatis Apulensis Series Oeconomica, Vol. 2, Nr. 19, Decembrie 2017, pp. 43-63, ISSN 1454-9409, eISSN 2344-4975.	Articol BDI	1,50
2.7	<b>Teodora Maria Avram</b> , <i>Trends in Clothing Industry by use of the Forecast - Romania vs. External Environment</i> , European Journal of Business and Social Sciences, Vol. 6, Nr. 8, pp. 1-9, Noiembrie 2017, eISSN 2235-767X.	Articol BDI	6
2.8	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Financial Performance measurement - comparative study on cash and profit at Saturn J.S. during the period 2010 - 2014</i> , European Journal of Business and Social Sciences, Vol. 4, Nr. 11, pp. 10-24, Februarie 2016, eISSN 2235-767X.	Articol BDI	3
2.9	Teodor Hada, Radu Matei Todoran, <b>Teodora Maria Avram</b> , <i>Using Activity Based Costing for investment decisions</i> , Annales Universitatis Apulensis, Series Oeconornica, Vol. 2, Nr. 18, Decembrie 2016, pp. 35-48, ISSN 1454-9409, eISSN 2344-4975.	Articol BDI	2

2.10	<b>Teodora Maria Avram</b> , Florin Cristian Bota, <i>Evolution of economic indicators in the clothing industry: a comparative analysis between Romania and the external environment</i> , European Journal of Business and Social Sciences, Vol. 5, Nr. 6, pp. 109-127, Septembrie 2016, eISSN 2235-767X.	Articol BDI	3
2.11	Teodor Hada, Nicoleta Bărbuță-Mișu, <b>Teodora Maria Avram</b> , <i>Financial CEMATT Method: a New Approach for Performance Assessment using Accounting Information</i> , Annals of "Dunarea de Jos" University of Galați, Fascicle I. Economics and Applied Informatics - XXII, Nr. 2, 2016, pp. 10-17, ISSN 1584-0409, eISSN 2344-441X.	Articol BDI	2
2.12	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Annual financial statements, information sources for risk determination in the case of Saturn J.S. Alba Iulia</i> , The Annals of the University of Oradea. Economic Sciences, TOM XXIV, Vol. 2, pp. 440-447, Decembrie 2015, ISSN 1582-5450, eISSN 122-569X.	Articol BDI	3
2.13	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Particularities regarding the fixed assets management in the case of Albalact J.S.</i> , Revista Economică, Nr. 67, Vol. 2, pp. 86-96, Martie 2015, ISSN 1582-6260.	Articol BDI	3
2.14	Teodor Hada, <b>Teodora Maria Avram</b> , Iulian Bogdan Dobra, <i>Changes and Trends arising from the Bucharest Stock Exchange in the Need for the Analysis of Financial Instruments at Rompetrol Well Services PLC</i> , European Journal of Business and Social Sciences, Vol. 4, Nr. 9, pp. 30-41, Decembrie 2015, eISSN 2235-767X.	Articol BDI	2
2.15	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Study on the current assets performance of Albalact JS during 2008 - 2013</i> , Revista Academiei Forțelor Terestre "Nicolae Bălcescu", Nr. 1, pp. 65 - 73, Ianuarie 2015, ISSN 1582-6384, eISSN 2247-840X.	Articol BDI	3
2.16	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Aspects on determining the financial equilibrium in companies listed on the Bucharest Stock Exchange</i> , European Journal of Business and Social Sciences, Vol. 3, Nr. 8, pp. 53-63, Decembrie 2014, eISSN 2235-767X.	Articol BDI	3
2.17	Teodor Hada, <b>Teodora Maria Avram</b> , <i>The Profit and Loss Account and the DuPont Analysis - Study Models of Performance in Companies Listed on BSE</i> , WSEAS Transactions on Business and Economics, Vol. 11, pp. 592-607, Noiembrie 2014, ISSN 1109-9526, eISSN 2224-2899.	Articol BDI	3

2.18	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Aspects concerning the determination of bankruptcy risk by solvency and liquidity ratios in the companies listed on the Bucharest Stock Exchange</i> , The Annals of the University of Oradea. Economic Sciences, TOM XXIII, Vol. 1, pp. 632-640, Iulie 2014, ISSN 122-569X, eISSN 1582-5450.	Articol BDI	3
2.19	Teodor Hada, <b>Teodora Maria Avram</b> , <i>The correlation between economic profitability and financial profitability for companies listed at the Bucharest Stock Exchange</i> , European Journal of Business and Social Sciences, Vol. 3, Nr. 4, pp. 181-192, Iulie 2014, eISSN 2235- 767X.	Articol BDI	3
2.20	Teodor Hada, <b>Teodora Maria Avram</b> , <i>A study on determining the financial position based on financial diagnosis in companies listed on the Bucharest Stock Exchange</i> , Annales Universitatis Apulensis Series Oeconomica, Vol. 16, Nr. 1, Iunie 2014, pp. 104-117, ISSN 1454-9409, eISSN 2344-4975.	Articol BDI	3
2.21	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Ranking opportunities of companies listed at the Bucharest Stock Exchange according to their self financing capacity</i> , Studies in Business and Economics, Vol. 9, Nr. 3, pp. 125-137, Decembrie 2014, ISSN 1842-4120, eISSN 2344- 5416.	Articol BDI	3
2.22	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Analysis particulars of financial instruments for companies not listed in the Bucharest Stock Exchange Rate</i> , Annals of "Dunărea de Jos" University of Galați - Fascicle I. Economics and Applied Informatics, Nr. 3, pp. 53-60, Decembrie 2014, ISSN 1584-04009, eISSN 2344-442X.	Articol BDI	3
2.23	Teodor Hada, <b>Teodora Maria Avram</b> , <i>The balance sheet, information source for determining the financial position of entities listed at the Stock Exchange in Bucharest</i> , Annales Universitatis Apulensis Series Oeconomica, Vol. 15, Nr. 2, Decembrie 2013, pp. 570-579, ISSN 1454-9409, eISSN 2344-4975.	Articol BDI	3
2.24	Teodor Hada, Nicoleta Bărbuță-Mișu, <b>Teodora Maria Avram</b> , <i>Performance of manufactured and sold goods by direct costing method</i> , International Conference "Risk in Contemporary Economy", Ediția a XIX-a, 7 Iunie 2018, Galați, ISSN 2067-0532, eISSN 2344- 5386.	Articol conferință ISI Proceedings	1,34
2.25	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Profit and loss account, information source to determine performance rates for companies listed on the Bucharest Stock Exchange</i> , 3rd International Conference on Finance, Accounting and Auditing - WSEAS, 26-28 Iunie 2014, Alba Iulia, ISSN 2227-460X, eISBN 978-474-386-5.	Articol conferință ISI Proceedings	2

A3 - RECUNOAȘTEREA ȘI IMPACTUL ACTIVITĂȚII			
3.1	Teodor Hada, Nicoleta Bărbuță-Mișu, <b>Teodora Maria Avram</b> , <i>Evaluating firms' financial performance in textile industry of Romania</i> , articol citat de Stanislaus Anggadya, Khandakar Shahadat, Relationship Between Company Financial Leverage and Financial Performance Pre and During Covid-19 Era : Listed Bank Companies In Indonesia, The 6th International Conference on Management in Emerging Markets (ICMEM 2021), 11-13 August 2021, Bandung, Indonesia, ISBN: 978-623-92201-2-9. <a href="https://webcache.googleusercontent.com/search?q=cache:9x_pqwDowD8J:https://jurnal.sbm.itb.ac.id/index.php/ProceedingSBMITB/article/download/4705/1595&amp;cd=1&amp;hl=ro&amp;ct=clnk&amp;gl=ro">https://webcache.googleusercontent.com/search?q=cache:9x_pqwDowD8J:https://jurnal.sbm.itb.ac.id/index.php/ProceedingSBMITB/article/download/4705/1595&amp;cd=1&amp;hl=ro&amp;ct=clnk&amp;gl=ro</a>	Citare revistă ISI	2
3.2	Teodor Hada, Nicoleta Bărbuță-Mișu, <b>Teodora Maria Avram</b> , <i>Evaluating firms' financial performance in textile industry of Romania</i> , articol citat de M B Tudose, S Avasilcai, Financial performance management and economic cycle variations. Evidence for textile industry, IOP Conference Series: Materials Science and Engineering, Volume 1169, The Annual Session Of Scientific Papers (IMT Oradea 2021) 27th-28th May 2021, Oradea, Romania, DOI: 10.1088/1757-899X/1169/1/012016. <a href="https://imt.uoradea.ro/auo.fmte/files-2021-v1/16_Mihaela%20Brindusa%20Tudose_Financial%20performance%20management%20and%20economic%20cycle%20variations.%20Evidence%20for%20textile%20industry.pdf">https://imt.uoradea.ro/auo.fmte/files-2021-v1/16_Mihaela%20Brindusa%20Tudose_Financial%20performance%20management%20and%20economic%20cycle%20variations.%20Evidence%20for%20textile%20industry.pdf</a>	Citare revistă ISI	2
3.4	Teodor Hada, Nicoleta Bărbuță-Mișu, <b>Teodora Maria Avram</b> , <i>Evaluating firms' financial performance in textile industry of Romania</i> , articol citat de Marian Năstase, Alexandru Roja, Sorin Burlacu, Laurențiu Coroban, Cosmin Matiș, Ioan Cristescu, Nicoleta Cristache, Perspectives regarding the organizational culture within the Romanian textile industry, Industria Textilă, Vol. 71, Nr. 1, pp. 73-80, 2019, ISSN 1222-5347, DOI: 10.35530/IT.071.01.1778. <a href="http://www.revistaindustriatextila.ro/images/2020/1/013%20MARIAN%20N%C4%82STASE_Industria%20Textila%201_2020.pdf">http://www.revistaindustriatextila.ro/images/2020/1/013%20MARIAN%20N%C4%82STASE_Industria%20Textila%201_2020.pdf</a>	Citare revistă ISI	2
3.5	Teodor Hada, <b>Teodora Maria Avram</b> , <i>The profit and loss account and the DuPont analysis — Study models of performance in companies listed on BSE</i> , articol citat de Riëtte Carstens, Nicolene Wesson, The impact of South African real estate investment trust legislation on firm growth and firm value, South African Journal of Economic and Management Sciences, 2019, ISSN (Online) 2222-3436, (Print) 1015- 8812. <a href="https://scholar.sun.ac.za/handle/10019.1/106319">https://scholar.sun.ac.za/handle/10019.1/106319</a>	Citare revistă ISI	2

3.6	Teodor Hada, Nicoleta Bărbuță-Mișu, Mihai Cărăuț, <b>Teodora Maria Avram</b> , <i>Financial performance analysis to public institutions</i> , articol citat de Ribeiro, Pedro Soutelinho Correia, Valores Públicos e Performance Financeira das Entidades Públicas: Proposta de Modelo de Análise na Perspetiva do Relato, ISCSP - Instituto Superior de Ciências Sociais e Políticas, Universidade de Lisbon, 2022. <a href="http://hdl.handle.net/10400.5/23940">http://hdl.handle.net/10400.5/23940</a>	Citare revistă BDI	2
3.7	Teodor Hada, <b>Teodora Maria Avram</b> , <i>The Profit and Loss Account and the DuPont Analysis - Study Models of Performance in Companies Listed on BSE</i> , articol citat de Dickson Matiko Kisyeri, Alex Reuben Kira, The Influence of Administration Expenses on the Profitability of the Listed Manufacturing Companies in Tanzania, International Journal of Technology and Management, Volume 7. Issue Ipp. 1-15, June 2022, <a href="https://www.utamu.ac.ug/ijotm/index.php/ijotm/article/view/101/99">https://www.utamu.ac.ug/ijotm/index.php/ijotm/article/view/101/99</a>	Citare revistă BDI	2
3.8	Teodor Hada, Radu Matei Todoran, <b>Teodora Maria Avram</b> , <i>Using Activity Based Costing for investment decisions</i> , articol citat de Saparyanto, Moch. Najib Imanullah, Ius Constituendum foreign fintech investment (post/after) employment law to accelerate Indonesian economic development, Technium Social Sciences Journal Vol. 29, 223-230, March 2022, ISSN: 2668-7798, DOI: 10.47577/tssj.v29i1.6113. <a href="https://ideas.repec.org/a/tec/journl/v29y2022i1p223-230.html">https://ideas.repec.org/a/tec/journl/v29y2022i1p223-230.html</a>	Citare revistă BDI	2
3.9	<b>Teodora Maria Avram</b> , <i>Trends in Clothing Industry by use of the Forecast – Romania vs. External Environment</i> , articol citat de Warangkana Jutidamrongphan, Md Ahbabur Rahman, Tareq Hossain, Syeda Abida Khatun, Wendell de Queiróz Lamas, Eco-Fashion Designing to Ensure Corporate Social Responsibility within the Supply Chain in Fashion Industry, AUTEX Research Journal, Vol. 21, No 4, October 2021, DOI 10.2478/aut-2020-0064. <a href="https://sciendo.com/article/10.2478/aut-2020-0064">https://sciendo.com/article/10.2478/aut-2020-0064</a>	Citare revistă BDI	2
3.10	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Aspects on determining the financial equilibrium in companies listed on the Bucharest Stock Exchange</i> , articol citat de Virgil – Constantin Damian, Optimalitatea executării tranzacțiilor bursiere, Teză de doctorat, Academia de Științe Economice din București, Școala Doctorală de Finanțe, Septembrie 2021. <a href="http://www.doctorat.ase.ro/Media/Default/sustineri%20teze%20doctorat/DAMIAN%20N%20VIRGIL%20CONSTANTIN/Anexa%2097%20-%20rezumatul%20tezei%20de%20doctorat%20(RO).pdf">http://www.doctorat.ase.ro/Media/Default/sustineri%20teze%20doctorat/DAMIAN%20N%20VIRGIL%20CONSTANTIN/Anexa%2097%20-%20rezumatul%20tezei%20de%20doctorat%20(RO).pdf</a>	Citare revistă BDI	2

3.11	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Aspects on determining the financial equilibrium in companies listed on the Bucharest Stock Exchange</i> , articol citat de Pavel (Constantin) Ruxandra-Maria, Influența structurii financiare asupra echilibrului finanțier la societăți aparținând industriei HORECA, listate la Bursa de Valori București, Teză doctorat, Universitatea "Lucian Blaga" din Sibiu, 2020. <a href="http://digital-library.ulbsibiu.ro/xmlui/bitstream/handle/123456789/3180/2020-Pavel%20Ruxandra%20Maria_en.pdf?sequence=2&amp;isAllowed=y">http://digital-library.ulbsibiu.ro/xmlui/bitstream/handle/123456789/3180/2020-Pavel%20Ruxandra%20Maria_en.pdf?sequence=2&amp;isAllowed=y</a>	Citare revistă BDI	2
3.12	Vasile Burja, <b>Teodora Maria Avram</b> , <i>The analysis of the economic growth capacity in the Romanian clothing industry</i> , articol citat de Adriana Dima, Ruxandra Dinulescu, A lean management approach for the Romanian Textile and Clothing Industry, Business Excellence and Management, 2019, ISSN 2248-1354, ISSN-L 2248-1354. <a href="https://ideas.repec.org/a/rom/bemann/v9y2019i2p21-31.html">https://ideas.repec.org/a/rom/bemann/v9y2019i2p21-31.html</a>	Citare revistă BDI	2
3.13	Teodor Hada, Mihai Cărăuț, Nicoleta Bărbuță Mișu, <b>Teodora Maria Avram</b> , <i>Accounting in Romanian Public Institutions</i> , articol citat de Teodor Hada, Iulia Iuga, Cărăuț Mihai, Theoretical and practical aspects related to the public expenditure in Romania. Case study for a Romanian Territorial Administrative Entity, Annals of the „Constantin Brâncuși” University of Târgu Jiu, Economy Series, Issue 1/2019, "Academica Brâncuși" Publisher, ISSN 2344 - 3685, ISSN-L 1844-7007. <a href="https://www.utgjiu.ro/revista/ec/pdf/2019-01/12_HadaIuga.pdf">https://www.utgjiu.ro/revista/ec/pdf/2019-01/12_HadaIuga.pdf</a>	Citare - revistă BDI	2
3.14	Teodor Hada, Mihai Cărăuț, Nicoleta Bărbuță Mișu, <b>Teodora Maria Avram</b> , <i>Contabilitatea instituțiilor publice din România</i> , carte citată de Teodor Hada, Iulia Iuga, Mihai Cărăuț, The accountancy of revenues and expenditures in the Romanian Mayor's Halls, Annals of the "Constantin Brâncuși" University of Târgu Jiu, Economy Series, "Academica Brâncuși" Publisher, Nr. 4, 2018, pp. 115-129, ISSN 2344-3685, eISSN 1844-7007. <a href="https://www.utgjiu.ro/revista/ec/pdf/2018-04/12_hada.pdf">https://www.utgjiu.ro/revista/ec/pdf/2018-04/12_hada.pdf</a>	Citare - revistă BDI	2
3.15	Teodor Hada, <b>Teodora Maria Avram</b> , <i>The Profit and Loss Account and the DuPont Analysis - Study Models of Performance in Companies Listed on BSE</i> , articol citat de R. V. Nagumanova, A. Sabirova, Using the deterministic factor systems in the analysis of return on equity, Journal of Fundamental and Applied Sciences, Vol 9, Nr. 2S, 2017, pp. 903-913, ISSN 1112-9867, DOI: <a href="https://doi.org/10.4314/jfas.v9i2s.65">10.4314/jfas.v9i2s.65</a> . <a href="https://www.ajol.info/index.php/jfas/article/view/165138">https://www.ajol.info/index.php/jfas/article/view/165138</a>	Citare - revistă. BDI	2

3.16	Teodor Hada, <b>Teodora Maria Avram</b> , Daniela Ionela Dumitrescu, <i>Financial Management. Theoretical Foundations and Practical Cases</i> , articol citat de Teodor Hada, Daniela Ionela Dumitrescu, Ionela Cornelia Cioca, Leverage effect Forecast for the year 2014 through the Average Method, Annals of the "Constantin Brâncuși" University of Târgu Jiu, Economy Series, Vol. 1, Nr. 1, 2015, pp. 280-286, ISSN 2344-3685, eISSN 1844-7007. <a href="https://www.utgjiu.ro/revista/ec/pdf/2015-01.Volumul%201/43_Hada,%20Dumitrescu,%20Cioca.pdf">https://www.utgjiu.ro/revista/ec/pdf/2015-01.Volumul%201/43_Hada,%20Dumitrescu,%20Cioca.pdf</a>	Citare - revistă BDI	2
3.17	Teodor Hada, <b>Teodora Maria Avram</b> , <i>The balance sheet, information source for determining the financial position of entities listed at the Stock Exchange in Bucharest</i> , articol citat de Vasile Cristian Ioachim Miron, Financial position and its relevance to stakeholders, Annals of the "Constantin Brâncuși" University of Târgu Jiu, Economy Series, Nr. 2, 2015, "Academica Brâncuși" Publisher, pp. 356-365, ISSN 2344-3685, eISSN 1844-7007. <a href="https://www.utgjiu.ro/revista/ec/pdf/2015-02/52_Miron.pdf">https://www.utgjiu.ro/revista/ec/pdf/2015-02/52_Miron.pdf</a>	Citare - revistă BDI	2
3.18	Teodor Hada, <b>Teodora Maria Avram</b> , <i>Study on the current assets performance of Albalact JS during 2008 — 2013</i> , articol citat de Zill-e-Huma, Faiza Maqbool Shah, Impact of Working Capital on the Profitability a Case of Pakistan State Oil, International Journal of Scientific & Engineering Research, Vol. 6, Nr. 10, Octombrie 2015, pp. 476-484, ISSN 2229-5518. <a href="https://www.ijser.org/researchpaper/Impact-of-Working-Capital-on-the-Profitability-A-Case-of-Pakistan-State-Oil.pdf">https://www.ijser.org/researchpaper/Impact-of-Working-Capital-on-the-Profitability-A-Case-of-Pakistan-State-Oil.pdf</a>	Citare - revistă BDI	2
3.19	Membru în Colectivul de redacție a International Journal of Business and Economics Research - poziția Editor, e-ISSN: 2455- 3921 <a href="https://drbgrpublications.in/ijber-editorial/">https://drbgrpublications.in/ijber-editorial/</a>	Membru	2
3.20	Membru în Colegiul de redacție a International Journal of Academic Research in Economics and Management Sciences - poziția Redactor șef adjunct, ISSN: 2226-3624 <a href="https://hrmars.com/index.php/pages/detail/Editorial-Board-IJAREMS">https://hrmars.com/index.php/pages/detail/Editorial-Board-IJAREMS</a>	Membru	3
3.21	Membru în Colegiul de redacție a revistei Annales Universitatis Apulensis, Series Oeconomica, Alba Iulia - poziția Responsabil indexare baze de date, ISSN 1454-9409 <a href="http://www.oeconomica.uab.ro/colegiu.php?lang=ro">http://www.oeconomica.uab.ro/colegiu.php?lang=ro</a>	Membru	2
3.22	Membru în Colectivul de redacție a Journal of Doctoral Studies. Accounting, Alba Iulia - poziția Editor, ISSN 2247-6660 <a href="https://rsdc.uab.ro/RSDC/EditorialBoard">https://rsdc.uab.ro/RSDC/EditorialBoard</a>	Membru	2
3.23	Membru in Echipa editoriala a LUMEN Scientific Publishing House – poziția Reviewer <a href="https://lumenpublishing.com/journals/index.php/lumeneas/about/editorialTeam">https://lumenpublishing.com/journals/index.php/lumeneas/about/editorialTeam</a>	Membru	2

Data:  
12.01.2023

Semnătura,  
Dr. Ec. Suciu Teodora Maria