

# LISTA DE LUCRĂRI

**Dr. Daniel METZ**

## **A. Teza de doctorat:**

*IMPACTUL CULTURII ORGANIZAȚIONALE ASUPRA PERFORMANȚEI ORGANIZAȚIEI.* (2018). Teză de doctorat în **Management**. Conducător de doctorat: prof.univ.dr. Liviu Ilieș. Universitatea Babeș-Bolyai, Facultatea de Științe Economice și Gestiunea Afacerilor, Cluj-Napoca, România.

## **B. Teza de abilitare:**

*RELAȚIA DINTRE CULTURA ORGANIZAȚIONALĂ, PERFORMANȚA ORGANIZAȚIONALĂ ȘI PROFILUL PSIHOSOCIAL AL ANGAJATULUI.* (2024). Abilitat în domeniul **Management**. Instituția Organizatoare de Studii Universitare de Doctorat (IOSUD): Academia de Studii Economice din București, Programe Doctorale în Economie și Drept, București, România.

## **C. Articole indexate ISI Thomson Reuters:**

1. Mihalca, L., Ratiu, L., Mengelkamp, C., Bredea, G., & **METZ, D.** (2024). *THE ROLE OF SELF-REGULATORY ABILITIES IN PREDICTING PERFORMANCE WHILE TELEWORKING: A CROSS-SECTIONAL AND A PANEL STUDY DURING THE COVID-19 PANDEMIC.* *Human Resource Development Quarterly*. DOI: <http://doi.org/10.1002/hrdq.21523>.
2. Mihalca, L., Ratiu, L., Helm, C., Bredea, G., & **METZ, D.** (2024). *THE RELATIONSHIP OF JOB CHARACTERISTICS WITH IN-ROLE AND EXTRA-ROLE PERFORMANCE: THE MEDIATING EFFECT OF JOB CRAFTING.* *Baltic Journal of Management*, Vol. 19 No. 2, pp. 163-182. <https://doi.org/10.1108/BJM-05-2023-0191>.
3. Loredana Mihalca, Cristoph Mengenkamp, Gabriela Bredea, **DANIEL METZ.** (2022). *Job Attribute Preferences of Incoming University Students and Newly-Hired*

- Employees in the Context of the Romanian Labour Market. Journal for East European Management Studies (JEEMS)*. 27(1), 31-63. DOI: [doi.org/10.5771/0949-6181-2022-1](https://doi.org/10.5771/0949-6181-2022-1). WOS:000779773600003.
4. Mihalca, L., Ratiu, L., Bredea, G., **METZ, D.**, Dragan, M., & Dobre, F. (2021). *EXHAUSTION WHILE TELEWORKING DURING COVID-19: A MODERATED-MEDIATION MODEL OF ROLE CLARITY, SELF-EFFICACY, AND TASK INTERDEPENDENCE. Oeconomia Copernicana*, 12(2), 269-306. DOI: [10.24136/oc.2021.010](https://doi.org/10.24136/oc.2021.010). WOS:000691601400002. ISSN online: 0264-9993.
  5. **DANIEL METZ**, Liviu Ilieș, Răzvan Liviu Nistor, (2020). *THE IMPACT OF ORGANIZATIONAL CULTURE ON CUSTOMER SERVICE EFFECTIVENESS FROM A SUSTAINABILITY PERSPECTIVE. Sustainability*, 12(15), 6240; DOI: <https://doi.org/10.3390/su12156240>.
  6. **DANIEL METZ**, Adrian Viorel, (2020). *NONLINEAR DYNAMICS OF AN ARMS RACE MODEL WITH UNDERLYING ECONOMIC GROWTH. Studia Universitatis Babeș-Bolyai Mathematica*, Vol. 65, No. 2; DOI: <http://dx.doi.org/10.24193/subbmath.2020.2.12>.

#### D. Articole indexate WOS:

1. Metz M., Gontean A., **DANIEL METZ**, (2024). *THE EFFECTIVENESS OF PRACTICES IN REDUCING RESISTANCE TO CHANGE IN A MULTINATIONAL COMPANY. Proceeding of The 18<sup>th</sup> International Management Conference “Management in the Algorithmic Era: Harmonizing AI Mastery and Human Collaboration” 31<sup>st</sup> October – 1<sup>st</sup> November 2024, Bucharest, Romania.*  
[https://conference.management.ase.ro/wp-content/uploads/2024/10/IMC2024\\_agenda-26.10.2024.pdf](https://conference.management.ase.ro/wp-content/uploads/2024/10/IMC2024_agenda-26.10.2024.pdf)
2. Monica Zaharie, D. Ivana, **DANIEL METZ**, S. Dan. (2022). *DYNAMICS OF THE PSYCHOLOGICAL CONTRACT IN THE IT&C. Proceeding of The HR & Digitalization Trends & Challenges, Cranet Academic Conference*, November 24-25, Cluj-Napoca, Romania.

3. **DANIEL METZ, (2022).** *THE RELATIONSHIP BETWEEN ORGANISATIONAL CULTURE AND CORPORATE ENTREPRENEURSHIP – CONCLUSIONS FROM A MULTINATIONAL COMPANY IN THE ITC INDUSTRY. Proceedings of The 16<sup>th</sup> International Management Conference “Management and resilience strategies for a post-pandemic future”* November 3<sup>rd</sup>–4<sup>th</sup>, Bucharest, Romania, pp.801-809, ISSN 2286-1440.  
[http://conferinta.management.ase.ro/archives/2022/pdf\\_IMC\\_2022/4\\_21.pdf](http://conferinta.management.ase.ro/archives/2022/pdf_IMC_2022/4_21.pdf).
4. **DANIEL METZ, Liviu Ilieș, Maria Metz, (2020).** *THE IMPACT OF ORGANISATIONAL CULTURE ON LEADERSHIP EFFECTIVENESS AND PERFORMANCE. Proceedings Of The 14<sup>th</sup> International Management Conference. “Managing Sustainable Organizations”* 5<sup>th</sup>-6<sup>th</sup> November, 2020, Bucharest, Romania. [http://conferinta.management.ase.ro/archives/2020/PDF/4\\_9.pdf](http://conferinta.management.ase.ro/archives/2020/PDF/4_9.pdf).
5. Diana Ivana, Mihaela Drăgan, Mihaela Maftai, Uwe Götze, **DANIEL METZ, (2020).** *STUDY OF KNOWLEDGE MANAGEMENT IMPACT ON SUSTAINABLE HIGHER EDUCATION INSTITUTIONS: A BUSINESS PROCESS MODELLING APPROACH. Proceedings of the 11<sup>th</sup> Edition of Griffiths School of Management and IT Annual Conference: Navigating through crisis - business, technological and ethical considerations.* September 18<sup>th</sup>, 2020, Emanuel University of Oradea, Romania.  
[https://link.springer.com/chapter/10.1007/978-3-030-82751-9\\_6](https://link.springer.com/chapter/10.1007/978-3-030-82751-9_6).
6. **DANIEL METZ, Liviu Ilieș, Maria Metz, (2019).** *THE ROLE OF MANAGEMENT PRACTICES IN ENSURING ORGANIZATIONAL PERFORMANCE. Proceedings of the 13<sup>th</sup> International Management Conference “Management Strategies for High Performance”* 31<sup>st</sup> October – 1<sup>st</sup> November, 2019, Bucharest, Romania. Edited by: Ion Popa, Cosmin Dobrin, Carmen Nadia Ciocoiu, ISSN 2286-1440, ISSN-L 2286-1440, pag. 666 – 674, Editura ASE.  
[http://conferinta.management.ase.ro/archives/2019/pdf/3\\_14.pdf](http://conferinta.management.ase.ro/archives/2019/pdf/3_14.pdf).
7. **DANIEL METZ, Liviu Ilieș, Maria Metz, (2018).** *THE ROLE OF THE ORGANIZATIONAL CULTURE IN ENSURING THE EFFECTIVENESS OF THE MANAGEMENT SYSTEM. Proceedings of The 12<sup>th</sup> International Management Conference “Management Perspectives in the Digital Era”* November 1<sup>st</sup>-2<sup>nd</sup>, 2018,

Bucharest, Romania. Edited by: Ion Popa, Cosmin Dobrin, Carmen Nadia Ciocoiu, ISSN 2286-1440, ISSN-L 2286-1440, pag. 748 – 755, Editura ASE.  
[http://conferinta.management.ase.ro/archives/2018/pdf/4\\_16.pdf](http://conferinta.management.ase.ro/archives/2018/pdf/4_16.pdf).

8. **DANIEL METZ, (2017).** *RELATIONSHIP BETWEEN THE RESISTANCY TO CHANGE AND PERFORMANCE. CONCLUSIONS FROM AN ORGANIZATIONAL DIAGNOSIS MODEL APPLIED WITHIN A MULTINATIONAL COMPANY IN ROMANIA. Proceedings of The 11<sup>th</sup> International Management Conference “The Role of Management in the Economic Paradigm of the XXIst Century”*, November 2<sup>nd</sup> - 4<sup>th</sup>, 2017, Bucharest, Romania, Edited by: Ion Popa, Cosmin Dobrin, Carmen Nadia Ciocoiu, ISSN 2286-1440, pag. 45 – 55, Editura ASE.  
[http://conferinta.management.ase.ro/archives/2017/pdf/1\\_6.pdf](http://conferinta.management.ase.ro/archives/2017/pdf/1_6.pdf)

#### **E. Articole indexate BDI:**

1. **DANIEL METZ**, Cristina Ionela Toadere, Cosmina Laura Raț. (2023). *STUDY ON MEASURING AND ANALYSING THE QUALITY OF ROAD FREIGHT TRANSPORT SERVICE. “Ovidius” University Annals, Economic Sciences Series*, Volume XXIII, Issue 1/2023, pp. 688-695, <https://stec.univ-ovidius.ro/html/anale/RO/2023-i1/Section%204/19.pdf>.
2. **METZ DANIEL**, Gurău, Maria-Mihaela. (2022). *EMERGING AND DISRUPTIVE TECHNOLOGIES: THE METAVERSE. IMPLICATIONS ON GLOBAL SECURITY. Land Forces Academy Review*, vol.27, no.4, pp.411-422. <https://doi.org/10.2478/raft-2022-0050>
3. Diana Ivana, Mihaela Dragan, Mihaela Maftei, Uwe Götze, **DANIEL METZ (2022).** *STUDY OF KNOWLEDGE MANAGEMENT IMPACT ON SUSTAINABLE HIGHER EDUCATION INSTITUTIONS: A BUSINESS PROCESS MODELLING APPROACH. The 2020 Annual Griffiths School of Management and IT Conference (GSMAC), Vol 2.* Springer, pp. 85–101, Online ISBN: 978-3-030-82751-9  
[https://doi.org/10.1007/978-3-030-82751-9\\_6](https://doi.org/10.1007/978-3-030-82751-9_6)
4. **DANIEL METZ. (2022).** *THE RELATIONSHIP BETWEEN ORGANISATIONAL LEARNING AND EMPLOYEE DEVELOPMENT. RESULTS FROM AN EXTENSIVE*

- RESEARCH PROJECT ON ORGANISATIONAL CULTURE IN AN IT COMPANY. The Ovidius University Annals. Economic Sciences Series* - Vol. XXII, Issue 2/2022, pag. 652-658,  
<https://stec.univ-ovidius.ro/html/anale/RO/2022-issue2/Section%204/24.pdf>.
5. **DANIEL METZ. (2022).** *DOES EMPLOYEE EMPOWERMENT INFLUENCE EMPLOYEE MOTIVATION? FINDINGS OF A STUDY ON A MULTINATIONAL CORPORATION OPERATING IN THE IT INDUSTRY. The Ovidius University Annals. Economic Sciences Series* - Vol. XXII, Issue 2/2022, pag. 659-667,  
<https://stec.univ-ovidius.ro/html/anale/RO/2022-issue2/Section%204/25.pdf>.
6. **DANIEL METZ. (2022).** *THE LINK BETWEEN MISSION AND PERFORMANCE MANAGEMENT SYSTEM – EMPIRICAL RESULTS FROM AN ITC COMPANY. The Romanian Economic Journal*, Year XXV No. 84, pag. 19-30, December 2022, DOI: 10.24818/REJ/2022/84/02.  
<http://www.rejournal.eu/sites/rejournal.versatech.ro/files/articole/2022-12-13/3701/2metz.pdf>.
7. Ivana, D., Dragan, M., **METZ, DANIEL**, Zaharie, M. (2022). *NACHHALTIGES HRM FÜR EINE ERFOLGREICHE GEWINNUNG, ENTWICKLUNG UND BINDUNG VON IT-MITARBEITERN IN ZEITEN DES WANDELS*, p. 159-191, Presa Universitara Clujeana, ISBN 5948433034967.
8. **DANIEL METZ. (2021).** *ROLE OF ORGANIZATIONAL DIAGNOSIS IN IMPROVING EMPLOYEE-CENTRED STRATEGIES IN THE IT&C SECTOR. The Romanian Economic Journal*, No. 82, December 2021, pag. 47-55.  
<http://www.rejournal.eu/sites/rejournal.versatech.ro/files/articole/2021-12-21/3677/4danielmetz.pdf>
9. Dan, S., Ivana, D., Zaharie, M., **METZ, D.**, Drăgan, M., (2021). *MANAGING DIGITAL TALENT. A 21ST-CENTURY CHALLENGE. Research Outreach*, Issue 127, ISSN 2517-7028. DOI: 10.32907/RO-127-2021110992.  
<https://researchoutreach.org/articles/managing-digital-talent-21st-century-challenge/?cn-reloaded=1>

10. **DANIEL METZ. (2018).** *THE INFLUENCE OF MANAGEMENT PRACTICES EFFECTIVENESS ON ORGANIZATIONAL PERFORMANCE. International Journal of Business Research (IJBR).* The IJBR is a refereed publication of the International Academy of Business and Economics, California, United States. Volum 18 (3), indexat în: OCLC, EconLit, CNKI, ANVUR, VHB, EBSCO HOST, Ulrich's™, ICI Journals Master List, Research Bible, NSD. <http://dx.doi.org/10.18374/IJBR-18-3.3>.
11. **DANIEL METZ, Liviu Ilies, Bernd Otto Hörmann, (2018).** *THE IMPACT OF HUMAN RESOURCES MANAGEMENT SYSTEM EFFECTIVENESS ON PERFORMANCE. The Journal "The Annals of the University of Oradea. Economic Sciences"* – Tom XXVII, 2018, ISSN 1582-5450 (electronic format), ISSN 1222-569X (print format), Oradea University Press pag. 471 - 478. <http://anale.steconomiceuoradea.ro/volume/2018/AUOES-1-2018.pdf>.
12. Liviu Ilieș, **DANIEL METZ, (2017).** *INFLUENCE OF THE HUMAN RESOURCES PRACTICES ON THE EMPLOYEES ATTACHMENT. EMPIRICAL STUDY WITHIN THE COMPANIES IN THE PROCESSING INDUSTRY. Management and Economics Review (MER),* Vol. 2, Issue 2/2017 (December), pag. 183 – 194, ISSN 2501-885X, Bucharest, published by Editura ASE, indexat în: CNCSIS, Cabells International, RePEc, NSD ERIHPLUS, DOAJ, EBSCO. [http://www.mer.ase.ro/files/2017\\_2/2.pdf](http://www.mer.ase.ro/files/2017_2/2.pdf).
13. Liviu Ilies, **DANIEL METZ, (2017).** *ORGANIZATIONAL CULTURE: KEY ISSUES. A LITERATURE REVIEW. The Annals of the University of Oradea. Economic Sciences,* România, Tom XXVI, 1<sup>st</sup> Issue/July 2017, pag. 797 – 806, ISSN 1582-5450 (format electronic CD-ROM), ISSN 1222-569X (printat), jurnal CNCSIS categoria B+, indexat în RePec, Doaj, EBSCO și Cabells Publishing Services. <http://anale.steconomiceuoradea.ro/volume/2017/n1/81.pdf>.
14. Liviu Ilies, **DANIEL METZ, (2017).** *AN EMPIRICAL STUDY ON THE RELATIONSHIP BETWEEN EMPLOYEE MOTIVATION AND LEADERSHIP STYLE CONDUCTED ACROSS INDUSTRIAL COMPANIES IN NORTH-WESTERN REGION OF ROMANIA. The Annals of the University of Oradea. Economic Sciences, România,* Tom XXVI, 2<sup>nd</sup> Issue/December 2017, pag. 397 - 404, ISSN 1582-5450 (format electronic CD-ROM), ISSN 1222-569X (printat), jurnal CNCSIS

categoria B+, indexat în RePec, Doaj, EBSCO și Cabells Publishing Services.  
<http://anale.steconomiceuradea.ro/volume/2017/n2/41.pdf>.

15. Liviu Ilies, **DANIEL METZ**, (2017). *THE LINK BETWEEN ORGANIZATIONAL CULTURE AND ORGANIZATIONAL PERFORMANCE – A LITERATURE REVIEW. Managerial Challenges of the Contemporary Society*, Vol. 10, no. 1, pag. 41 – 46, ISSN 2069-4229, Cluj-Napoca.

[https://search.proquest.com/openview/69e9c4061ca6e5317ca2408b960c5945/1?pqor\\_igsite=gscholar&cbl=1606337](https://search.proquest.com/openview/69e9c4061ca6e5317ca2408b960c5945/1?pqor_igsite=gscholar&cbl=1606337).

16. Mihai Alexandru Dragan, **DANIEL METZ**, (2017). *ANALYSIS AND IMPROVEMENT OF DATA QUALITY. IMPROVEMENT OF DATA QUALITY FOR BUSINESS PURPOSES. Virgil Madgearu, Review of Economic Studies and Research*, 10 (2017), No. 2, pp. 43 – 55. Revistă recunoscută CNCSIS B+, ISSN: 2069-0606.

[https://econ.ubbcluj.ro/rvm/numere/10/RVM,%202017,%2010\(2\),%20Dragan,%20Metz.pdf](https://econ.ubbcluj.ro/rvm/numere/10/RVM,%202017,%2010(2),%20Dragan,%20Metz.pdf)

#### **E. Cărți și capitole în volume de cărți cu ISBN apărute la edituri naționale și internaționale:**

1. **DANIEL METZ. (2024). TEORIA ORGANIZAȚIEI.** Editura Academiei Forțelor Terestre "Nicolae Bălcescu" din Sibiu, ISBN 978-973-153-583-8.
2. **DANIEL METZ. (2024). INTRODUCERE ÎN TEORIA ANTREPRENORIALITĂȚII.** Editura Academia Română. Centrul de Studii Transilvane, Cluj-Napoca, ISBN 978-606-038-052-8.
3. **DANIEL METZ. (2024). MANAGEMENTUL PROIECTELOR. NOTE DE CURS.** Seria didactică. Editura Universității "1 Decembrie 1918" Alba-Iulia.
4. **DANIEL METZ. (2024). CONCEPTE DE ANTREPRENORIALITĂȚIE ÎN IT. NOTE DE CURS.** Seria didactică. Editura Universității "1 Decembrie 1918" Alba-Iulia.
5. **DANIEL METZ. (2023). MANAGEMENTUL CICLULUI DE VIAȚĂ AL SISTEMELOR SOFTWARE.** Editura Academiei Forțelor Terestre "Nicolae Bălcescu" din Sibiu, ISBN 978-973-153-511-1.



6. **DANIEL METZ. (2023).** *DAS MANAGEMENT DES SOFTWARE-LEBENSZYKLUS.* Editura Academiei Forțelor Terestre "Nicolae Bălcescu" din Sibiu, ISBN 978-973-153-535-7.
7. Mihaela Drăgan, Mariana Leontina Mureșan, Gabriela Maria Brenda, Mădălina Păcurar, Diana Pitic, Raluca Arba, Victor-Octavian Müller, Zenovia-Cristiana Pop, Diana Ivana, Tudor Irimiaș, **DANIEL METZ**, Camelia Ancuța Müller, Ioana Fărcaș, Loredana Mihalca, Bernhard Schellberg Heidemarie Seel, Jürgen Taeger Daniel Zorn, Codruța Francisca Șimandan, Detlef Olschewski Vlad Botoș. **(2023).** *AUSZÜGE ZUR LEHRE DER UNTERNEHMENSFÜHRUNG.* Presa Universitară Clujeană., ISBN 978-606-37-1791-8.<http://www.editura.ubbcluj.ro/bd/ebooks/pdf/3606.pdf> (**Parola:** 3606).
8. Dragan, M., Muresan M., Brenda, G., Pacurar, M., Pitic, D., Arba, R., Mueller, V.O., Pop, Z.C., Ivana, D., Irimias, T., **METZ DANIEL**, Mueller, C., Farcas, I., Mihaela, L., Schellberg, B., Seel, H., Taeger, J., Zorn, D., Simandan, C., Olschewski, D., Botos, V. **(2023).** *AUSZÜGE ZUR LEHRE DER UNTERNEHMENSFÜHRUNG, 6. ÜBERARBEITETE, ERWEITERTE UND AKTUALISIERTE AUFLAGE,* Presa Universitara Clujeana, ISBN 978-606-37-1791
9. Drăgan Mihaela, Mureșan Mariana Leontina, Brenda Gabriela, Păcurar Mădălina, Pitic Diana, Arba Raluca, Müller Victor Octavian, Pop Zenovia Cristiana, Ivana Diana, **METZ DANIEL**, Irimiaș Tudor, Müller Camelia Ancuța. **(2022).** *AUSZÜGE ZUR LEHRE DER UNTERNEHMENSFÜHRUNG 5. ÜBERARBEITETE, ERWEITERTE UND AKTUALISIERTE AUFLAGE.* <http://www.editura.ubbcluj.ro/www/ro/ebook2.php?id=3177>. Parola: 3177
10. Sorin Dan, Diana Ivana, Monica Aniela Zaharie, **DANIEL METZ**, Mihaela Dragan, **(2021).** *DIGITAL TALENT MANAGEMENT. INSIGHTS FROM THE INFORMATION TECHNOLOGY AND COMMUNICATION INDUSTRY.* Palgrave Macmillan, ISBN 978-3-030-76750-1. DOI: <https://doi.org/10.1007/978-3-030-76750-1>. <https://www.palgrave.com/gp/book/9783030767495#aboutBook>.
11. Mihaela Drăgan, **DANIEL METZ**, Heidemarie Seel, Codruța Francisca Șimandan,



- Jürgen Taeger, “Qualitäts-, Leistungsmanagement und Risikomanagement”, in Drăgan, Mihaela (coor.), *AUSZÜGE ZUR LEHRE DER UNTERNEHMENSFÜHRUNG*, Presa Universitară Clujeană, Cluj-Napoca, (2021), pp. 27–66. <http://www.editura.ubbcluj.ro/bd/ebooks/pdf/2879.pdf>
12. Diana Ivana, Mihaela Dragan, **DANIEL METZ**, (2018). *QUALITÄTSMANAGEMENT AUF HOCHSCHULEBENE. THEORETISCHE ASPEKTE DER QUALITÄTSSICHERUNG UND QUALITÄTSSICHERUNGSPROZESSE: EVALUATION UND AKKREDITIERUNG*, pag. 29 - 43, ISBN 978-606-37-0364-5, Editura Presa Universitară Clujeană, Cluj-Napoca. <http://www.editura.ubbcluj.ro/bd/ebooks/pdf/2249.pdf>
13. Diana Ivana, Mihaela Dragan, **DANIEL METZ**, (2018). *DARSTELLUNG DES AKKREDITIERUNGSSYSTEM IM VERGLEICH IN DEUTSCHLAND UND RUMÄNIEN. IMPLEMENTIERUNG DES AKKREDITIERUNGSVERFAHREN IM SPANNUNGSFELD VOM ARBEITSMARKT ANHAND EINER EMPIRISCHEN STUDIE AM DEUTSCHSPRACHIGEN STUDIENGANG DER FAKULTÄT FÜR WIRTSCHAFTSWISSENSCHAFTEN*, pag. 43 - 55, ISBN 978-606-37-0364-5, Editura Presa Universitară Clujeană, Cluj-Napoca. <http://www.editura.ubbcluj.ro/bd/ebooks/pdf/2249.pdf>
14. Mihaela Drăgan, Mureșan Mariana, Pitic Diana, Pop Zenovia, Diana Ivana, Tudor Irimias, Bernhard Schellberg, Jürgen Taeger, **DANIEL METZ**, Codruta Simandan, (2018). *AUSZÜGE ZUR LEHRE DER UNTERNEHMENSFÜHRUNG*. Editura Presa Universitară Clujeană, Cluj-Napoca, ISBN 978-606-37-0364-5. <http://www.editura.ubbcluj.ro/bd/ebooks/pdf/2226.pdf>
15. Mihaela Drăgan, Mureșan Mariana, Bernhard Schellberg, Pop Zenovia, Diana Pitic, Diana Ivana, Vlad Botos, **DANIEL METZ**, Codruta Simandan, (2017). *AUSZÜGE DER BETRIEBSWIRTSCHAFTLICHEN LEHRE*, Editura Presa Universitară Clujeană, Cluj-Napoca, ISBN 907- 606-37-0160-3. <http://www.editura.ubbcluj.ro/bd/ebooks/pdf/2059.pdf>

## **F. Recenzii nationale si internaționale la cărți, capitole în volume de cărți și articole**

1. **Digital Talent Management** (Sorin Dan, Diana Ivana, Monica Aniela Zaharie, DANIEL METZ, Mihaela Dragan). **Reviewers:** Prikshat Verma, Parth Partel - *Cardiff Metropolitan University*. Review published in *Thunderbird International Business Review* (published under the patronage of *Thunderbird School of Global Management*, Arizona State University), November 2022.  
<https://onlinelibrary.wiley.com/doi/full/10.1002/tie.22326>.

## **G. Participări la conferințe internaționale:**

1. Metz M, Gontean A, DANIEL METZ, (October 31 – November 1, 2024). The 18<sup>th</sup> International Management Conference “Management in the Algorithmic Era: Harmonizing AI Mastery and Human Collaboration” 31<sup>st</sup> October – 1<sup>st</sup> November 2024, Bucharest, Romania. *The effectiveness of practices in reducing resistance to change in a multinational company*.  
[https://conference.management.ase.ro/wp-content/uploads/2024/10/IMC2024\\_agenda-26.10.2024.pdf](https://conference.management.ase.ro/wp-content/uploads/2024/10/IMC2024_agenda-26.10.2024.pdf)
2. Ivana D., Dan S., Irimias T., Pitic D., DANIEL METZ, (June 7, 2024). The 14th Edition of the GSMAC Conference on the topic “Unlocking Growth: Triple Helix model of Cooperation in Technological Transfer for Successful Entrepreneurial Ecosystems in Eastern Europe” organized by the Faculty of Management & IT within Emanuel University of Oradea, on June 7th 2024. *Social capital and the organizational culture of the future: The case of NTT DATA Romania*.  
<https://emanuel.ro/wp-content/uploads/2024/07/GSMAC-2024.pdf>
3. DANIEL METZ, (May 08-10, 2024). International Conference on Management, Economics and Accounting 16th Edition – ICMEA 2024 & Doctoral Research Workshop, Alba Iulia, Romania  
<http://dime.uab.ro/sites/icmea2020/wp-content/uploads/sites/12/2024/04/Agenda-ICMEA-2024-update-29.04.2029.pdf>
4. DANIEL METZ, (April 18-19, 2024) - Participation in the international conference "39th Workshop on strategic Human Resource Management, Challenges for HRM in the Next Generation", ESADE, Barcelona, Spain.

5. **DANIEL METZ**, (June 27-28, 2023). Conferința Științifică Internațională STRATEGII XXI.
6. **DANIEL METZ**, (May 15-16, 2022). AFASES Brasov, Romania. Keynote speaker [https://www.afahc.ro/ro/afases/afases\\_speakers.html](https://www.afahc.ro/ro/afases/afases_speakers.html)
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