

# LIST OF PUBLISHED WORKS AND ACCEPTED FOR PUBLICATIONS//CONFERENCES-SEMINARS AND ACTIVITIES TO PROMOTE SOCIAL SCIENCES

## List of main works

1	Isirabahenda, G. (forthcoming). <b>Career Stability and Insecurity: Evidence from outsourced jobs in Romania</b> . Journal of Applied Social Science. SAGE Publications Inc
2	Isirabahenda, G. (2019). <b>Underemployment of Graduates from Romanian Higher Education Institutions: A Conceptual Understanding</b> . in Cunoaștere și dezvoltare socială: lucrările conferinței „Tendințe ale cunoașterii și dezvoltării sociale în secolul 21”: ediția a 6-a, 25-26 octombrie 2019, Alba Iulia / ed.: Lucian Marina, Mihai Pascaru. - Cluj-Napoca : Accent, 2019, pp:125-139 ISBN 978-606-561-205-1
3	Isirabahenda, G. (2023). <b>Reconsidering Graduate employability: The case of entry-level employees in Romania</b> . In Trends of knowledge and social development in the 21st century" the University. Ed.: Lucian Marina, Mihai Pascaru, Bogdan-Nicolae Mucea: Tritonic Books, Bucharest, 2023. pp:121-144 ISBN 978-606-749-708-3
4	Isirabahenda, G. (2025). <b>Evidencing Uncertain Career Paths Among Overqualified Employees</b> . In PANGEEA (Vol. 1, Number 24, pp. 45–56).
5	Isirabahenda, G. (2018). <b>Illicit drugs use among youth: a hindrance to socio-economic development in Rwanda</b> . Social Research Reports, Vol.10, Issue 2, p.74-84
6	Isirabahenda, G. (2018). <b>‘Students’ Views on Women’s Leadership in Social Services: A Qualitative Analysis in Romania and the Czech Republic’</b> . in Revista de Asistentă Socială. 4/2018. pp. 65-80. ISBN 1583-0608
7	Isirabahenda, G. (2017). <b>Young People’s Understanding of Sexual Health and Sexuality: Explored the Situation in Rwanda</b> . Revista de Asistență Socială, anul XVI, nr. 4/2017, pp. 29-38. ISBN 1583-0608
8	Isirabahenda, G. (2023). <b>Revaluig home-grown initiatives toward an inclusive socio-economic future</b> . In Mastracci Sánchez, D., & Villarreal, A. (Eds.). (2023). Indigenizing education for climate action: Strategies, case studies and testimonios. Pressbooks.
9	Isirabahenda, G. (2017). <b>Gambling among young people in Cluj-Napoca: A critical sociological analysis</b> . In “Alcoholism and Other Addictions: Multidisciplinary perspectives. Editura Accent, Cluj- Napoca ISBN 978-606-561-183-2
10	Isirabahenda, G. (2022). <b>The Green Growth Agenda: A Critical Analysis in Rwanda Situation. in Conflict and climate change/</b> ed.: Chereji C.R, Pop A, Sandu C. Cluj-Napoca : Accent, 2022. pp:151-162 ISBN 978-606-561-231-0

## Chapter in Book:

1. Isirabahenda, G. (2023). **Reconsidering Graduate employability: The case of entry-level employees in Romania**. In Trends of knowledge and social development in the 21st century" the University. Ed.: Lucian Marina, Mihai Pascaru, Bogdan-Nicolae Mucea: Tritonic Books, Bucharest, 2023. pp:121-144 ISBN 978-606-749-708-3
2. Isirabahenda, G. (2022). **The Green Growth Agenda: A Critical Analysis in Rwanda Situation. in Conflict and climate change/** ed.: Chereji C.R, Pop A, Sandu C. Cluj-Napoca : Accent, 2022. pp:151-162 ISBN 978-606-561-231-0
3. Isirabahenda, G. (2019). **Underemployment of Graduates from Romanian Higher Education Institutions: A Conceptual Understanding**. in Cunoaștere și dezvoltare socială: lucrările conferinței „Tendințe ale cunoașterii și dezvoltării sociale în secolul 21”: ediția a 6-a, 25-26 octombrie 2019, Alba Iulia / ed.: Lucian Marina, Mihai Pascaru. - Cluj-Napoca : Accent, 2019, pp:125-139 ISBN 978-606-561-205-1

4. Isirabahenda, G. (2017). **Gambling among young people in Cluj-Napoca: A critical sociological analysis**. In "Alcoholism and Other Addictions: Multidisciplinary perspectives. Editura Accent, Cluj- Napoca ISBN 978-606-561-183-2
5. Isirabahenda, G. (2017). **Young People's Understanding of Sexual Health and Sexuality: Explored the Situation in Rwanda**. Revista de Asistență Socială, anul XVI, nr. 4/2017, pp. 29-38. ISBN 1583-0608
6. Isirabahenda, G. (2018). **'Students' Views on Women's Leadership in Social Services: A Qualitative Analysis in Romania and the Czech Republic'**. in Revista de Asistentă Socială. 4/2018. pp. 65-80. ISBN 1583-0608
7. Isirabahenda, G. (2023). **Revaluing home-grown initiatives toward an inclusive socio-economic future**. In Mastracci Sánchez, D., & Villarreal, A. (Eds.). (2023). Indigenizing education for climate action: Strategies, case studies and testimonios. Pressbooks. <https://pressbooks.pub/indigenizingclimateaction/chapter/revaluing-home-grown-initiatives-toward-an-inclusive-socio-economic-future/>

#### Articles in peer-reviewed

1. Isirabahenda, G. (forthcoming). **Career Stability and Insecurity: Evidence from outsourced jobs in Romania**. Journal of Applied Social Science. SAGE Publications Inc
2. Isirabahenda, G. (under peer-review). **"I could become a stewardess": Perceived benefits and shortcomings of being university graduates in the Romanian labor market**. Manuscript under consideration by management revue - Socio-Economic Studies
3. Isirabahenda, G. (2025). **Evidencing Uncertain Career Paths Among Overqualified Employees**. In PANGEEA (Vol. 1, Number 24, pp. 45–56). Pangeea. [http://pangeea.uab.ro/upload/56\\_555\\_26.pdf](http://pangeea.uab.ro/upload/56_555_26.pdf)
4. Isirabahenda, G. (2018). **Illicit drugs use among youth: a hindrance to socio-economic development in Rwanda**. Social Research Reports, Vol.10, Issue 2, p.74-84
5. Isirabahenda, G. (2023). Knowledge-based economy vocabularies: Reflection on graduate employability. 2023 Vocabulary Symposium, Onsite (Canberra, ANU) and online. The Australian Research Data Commons (ARDC) <https://doi.org/10.5281/zenodo.10052260>

#### Thesis

Isirabahenda, G. (2024). **Graduate Employability: A Qualitative Inquiry on Overqualification among Young People in Romania** (Angajabilitatea absolvenților: O investigație calitativă privind supracalificarea în rândul tinerilor din România) || Teza de doctorat (PhD thesis) Data susținere publică: 13/12/2024

#### Conference Papers

Isirabahenda, G. (2022). My master field was not in line with reality: Insights from Customer Support Employees about Graduate Employability. In Society for Research into Higher Education (SRHE) Conference 2022, Mobilities In Higher Education. Online, 5/12/2022 - 9/12/2022. Accessible at <https://srhe.ac.uk/arc/22/0244.pdf>

Isirabahenda, G. (2023). We deserved fair treatment! A pathetic career transition within an outsourcing company. In SRHE Conference 2023, Mobilities In Higher Education. Online, 5/12/2022 - 9/12/2022. Accessible at <https://srhe.ac.uk/arc/23/0056.pdf>

Isirabahenda, G. (2024). "I could become stewardess": Perceived declining value of higher education degree. In SRHE Conference 2024, Mobilities In Higher Education. Online, 5/12/2022 - 9/12/2022. Accessible at <https://srhe.ac.uk/arc/24/0183.pdf>

### **International Conferences outside Romania**

1. Isirabahenda, G. (2022). My master field was not in line with reality: Insights from Customer Support Employees about Graduate Employability. In Society for Research into Higher Education (SRHE) Conference 2022, Mobilities In Higher Education. Online, 5/12/2022 - 9/12/2022. Accessible at <https://srhe.ac.uk/wp-content/uploads/2022/12/Programme-0712.pdf>
2. Isirabahenda, G. (2023). We deserved fair treatment! A pathetic career transition within an outsourcing company. In SRHE Conference 2023, Mobilities In Higher Education. Online, 5/12/2022 - 9/12/2022. Accessible at <https://srhe.ac.uk/wp-content/uploads/2023/11/Program-27.11.2023.pdf>
3. Isirabahenda, G. (2024). "I could become stewardess": Perceived declining value of higher education degree. In SRHE Conference 2024, Mobilities In Higher Education. Online, 5/12/2022 - 9/12/2022. <https://srhe.ac.uk/wp-content/uploads/2025/01/2024-Conference-Programme.pdf>
4. Isirabahenda, G. (2018). Behind the Experiential Learning Curtain: A Qualitative Inquiry On Internships. In the Work, Employment and Society international Conference "Putting Sociology to Work: Interdisciplinarity, intersectionality and 12 - 14 September 2018 accessible [https://www.britisoc.co.uk/media/24811/wes2018\\_final\\_prog.pdf](https://www.britisoc.co.uk/media/24811/wes2018_final_prog.pdf)
5. Isirabahenda, G. (2024). Behind Graduate Employability Curtain: Evidence of education-job Mismatch in Romania. In British Sociological Association (BSA) Annual Conference 2024 Crisis, Continuity and Change|| Virtual, 03/04/2024 - 05/04/2024. Accessible [https://www.britisoc.co.uk/media/26488/ac2024\\_abstract\\_book\\_day3.pdf](https://www.britisoc.co.uk/media/26488/ac2024_abstract_book_day3.pdf)
6. Isirabahenda, G. (2021). They would not make it: Career of overeducated customer support workers in Romania. In the Work, Employment and Society international Conference "Connectedness, activism and dignity at work in a precarious era" Virtual, 03/04/2024 - 05/04/2024. [https://britsoc.co.uk/media/25566/wes2021\\_abstract\\_book.pdf](https://britsoc.co.uk/media/25566/wes2021_abstract_book.pdf)
7. Isirabahenda, G. (2023). Knowledge-based economy vocabularies: Reflection on graduate employability. 2023 Vocabulary Symposium, Onsite (Canberra, ANU) and online. The Australian Research Data Commons (ARDC)|| Accessible <https://zenodo.org/records/10202604>
8. Isirabahenda, G. (2024). Careers of Overeducated Romanian Employees in the Digitalised World of Work. In The international 'Social Work & Society' Academy (TiSSA) Social work research as a practice of transparency- edition 2024. Accessible <https://shorturl.at/4QD9c>
9. Isirabahenda, G. (2022). Working from Home in Romania: A critical realism lens. In the ADAPT International Conference XII edition "TOWARDS THE SOCIAL CONSTRUCTION

OF NEW LABOUR MARKETS: Interdisciplinary Reflections on the Changing World of Work'' 24-26 November 2022 Bergamo (Italy) accessible at <https://shorturl.at/szfZR>

10. Isirabahenda, G. (2023). Decent career pledges and precarity: the case of overeducated employees. . In the ADAPT International Conference XIII edition ''TOWARDS A WORKLESS SOCIETY? An Interdisciplinary Reflection on the Changing Concept of Work and its Rules in Contemporary Economies'' 30 November-2 December 2023, Bergamo (Italy)|| Accessible <https://shorturl.at/2n5Ws>
11. Isirabahenda, G. (2024). Career stability and insecurity: evidence from outsourced jobs in Romania. In the ADAPT International Conference XIV edition ''What Do Workers Want, Today? An Interdisciplinary Reflection on Representation, Industrial Relations and Labour Law'' December 4-6, 2024. Bergamo (Italy)|| [https://internationalconference.adapt.it/wp-content/uploads/2024/10/2024\\_locandina\\_W\\_15.pdf](https://internationalconference.adapt.it/wp-content/uploads/2024/10/2024_locandina_W_15.pdf)
12. Isirabahenda, G. (2023). Working in an Outsourcing Age: Critical Reflections on Education-Job Mismatch in Romania. In International Conference on ''New Technologies and the Future of Work in the Global South organised by the Institute for Human Development (IHD), New Delhi and International Labour Organization in collaboration with NITI Aayog, Government of India and WITS University, South Africa. )|| Accessible [https://www.ihdindia.org/fowconference2023/pdf/Programme\\_FOW\\_1507.pdf](https://www.ihdindia.org/fowconference2023/pdf/Programme_FOW_1507.pdf)
13. Isirabahenda, G. (2022). Underemployment among social workers: A critical realism analysis. In The People's Global Summit ''Co-building a New Eco-Social World: Leaving No One Behind'' 29th June to 2nd July 2022 – Online organized by the United Nations Research Institute for Social Development (UNRISD) UNRISD and International Federation of Social Workers (IFSW)|| <https://shorturl.at/ilQsA>

### **International Conferences in Romania**

1. Isirabahenda, G. (2018). Underemployment for the Young People: Future and Realities with Artificial Intelligence an Automation. In the international conference ''Rethinking the Future of Work: Competing Perspective and Methodological Challenges'' organized by the Research Institute of the University of Bucharest/ICUB, April 27-28, 2018 || <https://shorturl.at/IZ38P>
2. Isirabahenda, G. (2020). The Green Growth Agenda: A Critical Analysis in Rwanda Situation. International Conference on Conflict and Climate Change, organized by the Babeş-Bolyai University, Romania, and University of Port-Harcourt, Nigeria, December 10, 2020 || <https://csq.fspac.ubbcluj.ro/international-conference-on-conflict-and-climate-change-proceedings/>
3. Isirabahenda, G. (2021). Social work in disruptive times. Insights of underemployed social workers in Romania and Rwanda. In Social Work International Conference 2021, 5th Edition October 28-29 organized by the University of Bucharest (Faculty of Sociology and Social Work) in collaboration with the Association of Schools of Social Work in Romania (ASSWR)|| Accessible <https://shorturl.at/pThXf>
4. Isirabahenda, G. (2021). A Sociological Analysis of Underemployed Social Worker Graduates in Romania. In the first international conference ''social work, through the eyes of young researchers organized by the Department of Social Work, Faculty of Sociology and Psychology, West University of Timișoara, Romania. 1-2/7/2021 || <https://asistenta-sociala.uvt.ro/wp-content/uploads/2021/06/Program-ICSW2021.pdf>
5. Isirabahenda, G. (2022). Working from Home During the COVID-19 Pandemic in Romania: A Critical Realist Analysis. In Social Work International Conference (SWIC) 2022. 6th Edition

Riding the Shock Wave: Social Work challenges during and after COVID-19 November 3rd – 4th, 2022 organized by the University of Bucharest (Faculty of Sociology and Social Work) in collaboration with the Association of Schools of Social Work in Romania (ASSWR) || Accessible <https://shorturl.at/kLlx5>

6. Isirabahenda, G. (2024). Demystify decent career: evidence from overeducated employees. Presented at the 8th International Scientific Conference: Tendencies of Knowledge and Social Development in the 21st Century/Tendințe ale cunoașterii și dezvoltării sociale în secolul XXI (ediția a VIII-a). || [https://uab.ro/media/documente/PROGRAM\\_TKSD\\_KDOGQzh.pdf](https://uab.ro/media/documente/PROGRAM_TKSD_KDOGQzh.pdf)
7. Isirabahenda, G. (2022). Reconsidering Graduate employability: The case of entry-level employees in Romania. Presented in the „Tendințe ale cunoașterii și dezvoltării sociale în secolul 21” : ediția a 7-a, 9–10 decembrie 2022, Alba Iulia.
8. Isirabahenda, G. (2019). Underemployment of Graduates from Romanian Higher Education Institutions: A Conceptual Understanding. Presented in the „Tendințe ale cunoașterii și dezvoltării sociale în secolul 21”: ediția a 6-a, 25-26 octombrie 2019, Alba Iulia
9. Isirabahenda, G. (2017). Gambling among young people in Cluj-Napoca: A critical sociological analysis. Presented in the 9th Edition of the International Conference Alcoholism and Other Addictions: Psychosocial, Historical and Therapeutical Issues” Alba Iulia, Romania, on the 08th - 09th of December 2017
10. Isirabahenda, G. (2017). Illicit drugs use among youth: a hindrance to socio-economic development in Rwanda. Presented in the 9th Edition of the International Conference Alcoholism and Other Addictions: Psychosocial, Historical and Therapeutical Issues” Alba Iulia, Romania, on the 08th - 09th of December 2017

### **Promoting social sciences activities**

1. Founding member of the Cluj International Citizens Council (CICC), a non-governmental, not-for-profit, independent, and apolitical organization. It represents a significant step towards greater inclusivity and representation for international citizens in Cluj. By promoting collaboration, respect for diversity, and human rights, the CICC seeks to create a more peaceful, collaborative, and culturally inclusive society in Cluj, where everyone can thrive.
2. Panelist in the MigrantVoicesHeard Project Conference, Brussels, October 6, 2023. The aim of the project is to promote refugee and migrant participation in the design and implementation of integration and related policies at the local, regional, and national levels in seven EU countries: Austria, Bulgaria, France, Greece, Hungary, Italy, and Romania. Accessible at <https://migrantvoicesproject.eu/welcome/>
3. The Partnership between the European Commission and the Council of Europe in the field of youth organised a Perspectives on Youth seminar on 7-9 November 2022 at the European Youth Centre in Budapest (Hungary) and I was among 34 active participants representing the three angles of the youth sector triangle to discuss and reflect on the topic of young people's autonomy and independence. Looking at the multidimensional crisis that affects young people, the discussions were focused on the needs and challenges that young people are facing, both in the context of the recent and ongoing crisis, but also in light of the fact that recovery measures determined by the effects of the pandemic are still under development. <https://shorturl.at/RcV2m>
4. Rapporteur of the 11th International Spring School of Social Work for Master's and PhD Students was held in Ostrava-Poruba (Czech), from 4 -7 April 2017 where academic staffs and

social work students from Ostrava(Czech), Lodz(Poland), Eichstaett, Landshut, Bremen(Germany); Hertfordshire(United Kingdom); Lille(France); Trnava (Slovakia); Vorarlberg (Austria); Kuopio(Finland) as well as Erasmus students from France, Italy, Portugal , Romania, Russia, and Turkey met.|| <https://shorturl.at/ivh4E>

5. I was among sociologist signatories Letter on Gaza deploring the systematic destruction of human communities in Palestine. We do not believe that there is any military solution. International support will be needed to rebuild Gaza including the reconstruction of its hospitals, schools, and universities which have been destroyed. || <https://es.britsoc.co.uk/sociologists-letter-on-gaza/>

ISIRABAHENDA GONZAGUE

DATE: 30/05/2025